



2026 QLD Crocs Barclay Cup Team Coaching Staff Position Descriptions

All coaching staff are expected to support the development of athletes in line with the values and expectations of Baseball Queensland, with a strong focus on creating a fun, supportive, inclusive and development-focused team environment.

Head Coach

The Head Coach will lead the overall planning, development and delivery of the QLD Crocs Barclay Cup program. This role is responsible for setting the direction of the team, overseeing training sessions, guiding athlete development and leading the coaching staff throughout the preparation period and tournament.

The Head Coach is expected to:

- Develop and deliver an 8-week training program appropriate for athletes aged 13–16.
- Lead team preparation, including skill development, game understanding, team structure and tournament readiness.
- Create a positive and inclusive team culture that promotes respect, fairness, effort and development.
- Provide clear communication and direction to athletes, families, assistant coaches and Baseball Queensland staff.
- Make team-related decisions in a fair, considered and development-focused manner.
- Support athlete confidence, enjoyment and growth both on and off the field.
- Represent Baseball Queensland professionally at all training sessions, team activities and tournament fixtures.
- Ensure coaching standards, behaviour and expectations align with Baseball Queensland's values and policies.

The Head Coach should have suitable coaching experience, confidence and leadership capability commensurate with the expectations of a Baseball Queensland representative program.

Assistant Coach

The Assistant Coach will support the Head Coach in the delivery of the training program and tournament campaign. This role will assist with athlete development, session delivery, game preparation and maintaining a positive team environment.

The Assistant Coach is expected to:

- Assist in the planning and delivery of training sessions across the 8-week preparation block.
- Support the development of athletes across technical, tactical and game-based areas.
- Provide encouragement, feedback and guidance to athletes in a positive and age-appropriate manner.
- Help foster a fun, safe, supportive and inclusive environment for all team members.
- Work collaboratively with the Head Coach and other staff to support team goals.

- Assist with warm-ups, drills, positional work, game preparation and on-field management during the tournament.
- Model respectful, fair and professional behaviour at all times.
- Support Baseball Queensland's expectations around athlete wellbeing, inclusion and development.

The Assistant Coach should have suitable baseball knowledge, coaching experience and confidence to contribute positively to a representative youth development environment.

Executive Officer

The Executive Officer will provide key administrative, logistical and team support throughout the program. This role will assist Baseball Queensland, coaching staff, athletes and families to ensure the program is well organised and professionally delivered.

The Executive Officer is expected to:

- Support communication between Baseball Queensland, coaching staff, athletes and families.
- Assist with team administration, including schedules, attendance, documentation and key program updates.
- Help coordinate training and tournament logistics where required.
- Support the coaching staff with off-field organisation during the 8-week training block and tournament.
- Assist with athlete and family enquiries in a professional and timely manner.
- Promote a positive, respectful and inclusive team culture.
- Help ensure team activities are conducted in line with Baseball Queensland expectations, policies and standards.
- Provide practical support to athletes and staff during travel, team activities and tournament commitments.

The Executive Officer should be organised, reliable, professional and confident working with young athletes, families, coaches and Baseball Queensland staff.

General Expectations for All Staff

All appointed staff must:

- Support the development focus of the Barclay Cup program.
- Prioritise athlete wellbeing, enjoyment, safety and inclusion.
- Demonstrate respectful and professional behaviour at all times.
- Communicate clearly and appropriately with athletes, families and staff.
- Promote a team culture built on fairness, respect, effort and learning.
- Hold, or be willing to obtain, any required Baseball Queensland coaching, safeguarding or compliance requirements.
- Be available for the 8-week training block and the Barclay Cup tournament in Melbourne in September.

Submit your EOI via the link >>> [EXPRESSION OF INTEREST - Coaching Staff - 2026 QLD CROCS Barclay Cup – Fill out form](#)