

## Director Skills Matrix Questionnaire - Andy Utting

Skill Area	Description	Director Skill Yes/No	Comments <i>Describe qualifications, provide evidence of skill application and any professional development undertaken (or proposed professional development that would benefit the Board in this area that you are interested in undertaking)</i>
Strategy	Interpreting and delivering on strategy.	Yes	Roles with the State & National level sporting organizations have required ability to deliver on strategic outcomes to ensure success. Similarly within State Education system
Finance	Program Budget Management	Yes	In roles as Baseball Queensland High Performance Manager and National High Performance Manager with Softball Australia was responsible for related portfolio budget management.
Risk Management	Masters of Secondary Teaching – HPE & Science	Yes	Role within State Education System (including managing Sports Academy program) requires regular risk mitigation strategies.
Legal	Baseball Queensland Board member	Yes	Have been required to contribute to the organizational decision making process around a range of legal matters, including child protection, finance, copyright and a range of other matters.
Executive management	GCBA, Brisbane Bandits & Baseball Queensland Board experience	Yes	Previous stints on the GCBA and Brisbane Bandits Boards, as well as the past 3 years as a Board member for Baseball Queensland provided opportunities to develop Executive management skills.
Media/Communications	Media experience from participation in elite sport, and managing website and social media accounts for various organizations	Yes	<ul style="list-style-type: none"> <li>• Have experience and a broad network based on participation in elite and professional sport</li> <li>• Have managed website and social media accounts for sporting and fitness industry organizations</li> </ul>

Participation/ Grassroots Sports	Have worked in both Participation and High-performance sporting roles	Yes	<ul style="list-style-type: none"> <li>Planned and delivered participation programs at club and regional level</li> <li>Been part of multiple regional sporting tours delivering sporting programs in regional/rural areas</li> <li>Delivered programs as part of the ASC's Sporting Schools (AACP) program</li> <li>Also recognize the inherent value of growing participation in order to improve High-performance outcomes</li> </ul>
High Performance	Skills and qualifications have earned opportunities to gain employment to oversee successful State and National High	Yes	<ul style="list-style-type: none"> <li>Masters of High Performance Science 2011-2013</li> <li>Bachelor of Biomedical Science – Exercise &amp; Rehabilitation</li> </ul>

	Performance programs in Baseball and Softball. Have also consulted with a variety of other High Performance sporting organizations.		<ul style="list-style-type: none"> <li>Graduate Diploma of Applied Science – Sports Coaching</li> <li>S&amp;C Coach with Gold Coast Suns</li> <li>Fielding &amp; throwing consultant with Cricket Australia</li> <li>Olympian – Baseball 2004 Athens, Silver Medal.</li> <li>Professional Playing career – Baltimore Orioles organization and Tokushima Indigo Socks.</li> <li>Claxton Shield/ABL Player and Coach.</li> </ul>
Sport Administration	Performed Roles in Sports Administration at State and National Level	Yes	Extensive experience in sports administration and working within the governance model and structures of State and National level sporting organizations.
Corporate Governance	Baseball Queensland Board Member	Yes	Have contributed to the Governance of Baseball Queensland as a Board member for the last 3 years.
Medical/Health	Fitness industry, Sports Science and Teaching (HPE) qualifications	Yes	Qualification equipped to provide leadership on general health and wellbeing considerations. Also current First Aid.
Information Technology	Competent with a range of IT programs	Yes	Well versed in a range of software types from the MS Office suite to athlete monitoring software and data analysis processes. Recent PD has focussed on the use of Generative and Agentic AI.

Commercial Fundraising/Sponsorship	Limited experience raising funds for a variety of causes	Yes	Have been involved with fund-raising for a variety of causes including sporting facilities
Policy	Baseball Queensland Board Member	Yes	Have contributed to the development of a range of policies including those within the Baseball Queensland Player Development portfolio (eg. Coaching/selection policies).