

Director Skills Matrix Questionnaire

Skill Area	Description	Director Skill Yes/No	Comments <i>Describe qualifications, provide evidence of skill application and any professional development undertaken (or proposed professional development that would benefit the Board in this area that you are interested in undertaking)</i>
Strategy	Technology, customer facing product Strategy through to broader organization strategy, strategy execution and value measurement tracking	Yes	<p>I have held numerous roles that included technology and customer strategy development throughout my career across both Virgin Australia and Qantas. Most recently with APA I have held the role of Head of Strategy and Architecture and the role of Chief Information Officer. Each of my roles has seen me provide organizational direction for divisions through to execution and the value measurement of the strategy at both a department and top-level organizational goal achievement.</p> <p>My most recent strategy development as the Chief Information Officer of APA was a new Technology Strategy and complementing and supporting technology strategies and an organizational wide Data and Artificial Intelligence Strategy for the for the senior executive team and APA Board.</p> <p>Through executive education I have studied Disruptive Strategy in 2019 and Strategy Execution in 2024 at Harvard University.</p>
Finance	Operational and Capital works and improvement budgets Project and program budget.	Yes	I have been responsible for department and divisional Operational and Capital Expenditure budgets across the last 15 years at Virgin Australia, Qantas and APA of up to \$100m with the financial year.

			<p>\$40m Capital Expenditure portfolio budgets responsibility.</p> <p>I have established complex business and technology transformation project from inception to Board level Business Case approval of \$150m.</p> <p>I have studied corporate finance with a focus on mergers and acquisition (Leading with Finance) at Harvard University as part of ongoing executive education.</p>
Risk Management	<p>Organizational risk management for Technology and Cyber risks</p> <p>Large program and project management up to \$150m change projects</p>	Yes	<p>I have overseen risk functions in my role at both Virgin Australia for the Velocity Frequent Flyer program which also included privacy, and at APA.</p> <p>In my role as Chief Information Officer at APA I oversee the Technology and Cyber risk function that delivers risk, assurance and governance services to both Information Technology and Operational Technology activities supporting \$22b in asset infrastructure and the management of two of the top 10 corporate risks reportable to the APA Board.</p>
Legal		No	
Executive management	<p>15 years of executive and senior executive experience across three top 30 ASX listed companies with Board reporting responsibilities.</p> <p>Strategic planning and strategy development responsibilities</p>	Yes	<p>I have held a variety of executive and senior executive roles across the past 15 years with my current role as acting Chief Information Office of APA, a top 30 ASX listed company. I am starting a new role as Chief Information Officer at Powerlink Queensland in January 2026.</p> <p>As an executive I have been responsible for Technology, Operations, Project and Program delivery, Risk, Privacy, Governance, Data and Digital Capabilities.</p>

			As part of each of my roles in the past 15 years I have been responsible for strategic planning and strategy development as well as funding alignment to strategic plans and value and strategy execution tracking.
Media/Communications	Overseen customer facing marketing plans and customer facing digital engagement strategies		At Qantas I was responsible for the digital strategy and delivery of the Qantas Frequent Flyer website for 12m members. As part of this role, I was responsible for member engagement through digital channels which include building long term relationships and the delivery of personalized content and marketing campaigns.
Participation/Grassroots Sports	Baseball and Rugby Union	Yes	<p>Having been involved in baseball since a junior in 1986, I have played and coached at various levels from juniors to seniors and now masters. I have also coached across a number of clubs in Brisbane and Sydney for both juniors and senior competitions and Brisbane Metro representative teams. I have also coached and supported the Futures program for BQ.</p> <p>I have also been involved in Rugby union from both a junior player, senior player and coach.</p> <p>I have also established a touring baseball team based in Sydney which has grown to 3 travelling teams attending tournaments each year.</p>
High Performance	Baseball – BQ Futures	Yes	Coached within the BQ Futures program and the supported off season development program for 1 year.
Sport Administration	Administration and co-founder of travelling baseball club	Yes	Co-founded and organized tournament participation for the Rumble Roos travelling baseball team attending tournaments with

			players coming from around Australia. The club has 3 travelling teams with over 80 members.
Corporate Governance	Corporate governance for divisions including technology, cyber, risk, privacy, portfolio management and investment performance	Yes	<p>In my executive roles I have established or been responsible for various governance functions supporting top 30 ASX listed companies.</p> <p>Virgin Australia / Velocity Frequent Flyer – Governance over risk, corporate emergency response, privacy and technology.</p> <p>APA – Portfolio governance over projects and programs, cyber and technology risk governance, investment and benefits governance and audit response governance.</p>
Medical/Health		No	
Information Technology	25+ year career experience in Information Technology, Data and Digital domains	Yes	<p>I have been within the technology industry since 1998 and have held a variety of positions from programming, project and program delivery, operations, technology innovation, technology strategy, architecture, data, digital enablement and executive roles oversee a broad umbrella of capabilities.</p> <p>I have a Bachelor’s Degree from QUT in Corporate Systems Management and Project Delivery Diploma from Swinburne University. I also hold various technology specific qualifications.</p>
Commercial Fundraising/Sponsorship	Brisbane Metro	Limited	I have had limited exposure to funding raising other than through taking Brisbane Metro team to Nationals and having to conduct fund raising activities.
Policy	Corporate policy ownership across top 30 ASX listed companies	Yes	I have been responsible for corporate policy development across my role within Virgin Australia and APA. These roles saw me responsible for policy development not just in the Technology space but within the



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			<p>Privacy space and ensuring the right policies are in place and aligned to the Australia privacy principles, which saw me take Velocity through a successful audit from the Australia Privacy Commissioner.</p> <p>At APA I was responsible for the technology risk and cyber policies in my time as acting Chief Information Officer.</p>
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