

Skill Area	Description	Director Skill Yes/No	Comments <i>Describe qualifications, provide evidence of skill application and any professional development undertaken (or proposed professional development that would benefit the Board in this area that you are interested in undertaking)</i>
Strategy		Yes	Contributed to strategic planning initiatives focused on achieving long-term goals across both sporting and professional pathways.
Finance		Yes	Led the delivery of operational and capital investment programs, managing budgets of more than \$5 million.
Risk Management		Yes	<p>Effectively managing and treating risks to acceptable levels in both sporting and professional careers.</p> <p>Reviewed and implemented Baseball Queensland’s Risk Management Framework, including the development of strategic and operational risk register, to reduce organisational liability and strengthen overall governance.</p> <ul style="list-style-type: none"> ➤ Diploma of Security & Risk Management
Legal		No	
Executive management		Yes	<p>Led teams and provided oversight and leadership across a range of portfolios in my sporting and professional careers.</p> <ul style="list-style-type: none"> ➤ Diploma of Management ➤ Certificate IV in Frontline Management
Media/Communications		No	
Participation/ Grassroots Sports		Yes	<p>Experienced across multiple aspects of participation and grassroots from club community, regional and tournament development, including recruitment, retention, and strategies to increase involvement through fun and enjoyable experiences. Reintroduced participation packs for T-ball and Rookie Ball players, revitalizing entry-level engagement. Implemented Futures League program, attracting more than 290</p>

			participants, and established another coaching pathway to strengthen coach education and capability through this program.
High Performance		Yes	<p>Over 30 years' experience as a player and coach delivering programs across multiple levels, including BQ coaching roles, coordination of Baseball Queensland development programs, regional programs, Baseball Australia Academy Programs, Baseball Australia Team Manager (youth), MLB Instructional League (Oakland Athletics), BQ Futures Leagues, Showcase pathways, and the Taiwan Tour.</p> <ul style="list-style-type: none"> ➤ Cert IV Training & Assessment ➤ Cert IV Workplace Health & Safety ➤ Driveline Accredited
Sport Administration		Yes	Served in multiple capacities across club, regional, and BQ board roles, contributing to both operational and strategic outcomes.
Corporate Governance		Yes	Managed organisational procedures, conflict of interest and compliance frameworks across both my sporting and professional careers.
Medical/Health		No	
Information Technology		Yes	Provided assistance of cyber risks with both sporting and professional careers.
Commercial Fundraising/Sponsorship		Yes	Successfully sourced and secured grants and sponsorship partners for club, regional, Futures League, and Taiwan initiatives, with the goal of reducing participation costs for families.
Policy		Yes	Implement and manage policy & compliance across multiple clubs, regional, and BQ board levels and professional career.