



## SUSPENSION POLICY

<b>Approving authority</b>	Baseball Queensland Board of Management
<b>Approval date</b>	8/11/2023
<b>Next scheduled review</b>	2024
<b>Description</b>	This policy will guide, recognise, and enforce penalties regarding the suspension of players across QLD.
<b>Related documents</b>	Please insert links to the docs referred to – Procedures currently in use by various leagues, principles of procedural fairness etc.

### 1. BACKGROUND

This Baseball Queensland Suspension Policy has been prepared to assist in dealing with competition related offences and disputes which may arise in the conduct of baseball programs, competitions, and events throughout Queensland. The Suspension Policy has been developed with reference to existing procedures currently utilised by organising bodies and in consideration of the principles of procedural fairness.

### 2. PURPOSE

Affiliate bodies of Baseball Queensland are bound by this Policy which shall recognise the outcomes of disciplinary procedures carried out in relation to all baseball competitions and activities conducted by the affiliated bodies in Queensland.

Each organising body acknowledges and agrees that it is required to recognise and enforce penalties handed down in all cases involving individual persons, teams or clubs by the disciplinary tribunals of all other Organising Bodies, baseball associations, leagues and competitions which are affiliated with Baseball Queensland.

### 3. REQUIREMENT FOR JUDICIARY AND PENALTY PROCEDURES

Affiliate bodies of Baseball Queensland are required to have in place and administer a system of receiving reports, investigating incidents and a judiciary process to determine penalties and suspensions arising out of conduct engaged in by participants, officials and spectators in the vicinity of competition fixtures forming part of competitions administered by affiliate bodies.

### 4. ENFORCEMENT OF PENALITIES AND SUSPENSIONS ACROSS ALL BASEBALL QUEENSLAND AFFILIATED BODIES AND THEIR COMPETITIONS

4.1 It is directed that affiliate bodies acknowledge and agree that they are required to recognise and enforce penalties handed down in all cases involving individual persons, teams, officials, clubs or spectators by the disciplinary tribunals of all other organising bodies which are affiliated with Baseball Queensland.

4.2 In relation to suspensions, it is directed that each affiliate body acknowledge and enforce any suspensions against individual persons, teams, clubs or officials handed

down by the disciplinary process of an affiliate body during the course of a concurrent competition.

*Example: a suspension handed down by the GBL during the GBL summer competition must be acknowledged and enforced by the GCBA in respect of its concurrent Summer Competition.*

- 4.3 Baseball Queensland as the State Association may endorse any suspension, penalty or disqualification imposed by any controlling body of Baseball, either in or outside Queensland, if notification of such suspension, penalty or disqualification is received in writing.

## **5. BASEBALL QUEENSLAND TRIBUNAL**

- 5.1 All disciplinary matters relating to competition fixtures administered by an affiliate body must, at first instance, be heard and determined by the disciplinary and judiciary process of the affiliate body.
- 5.2 The Baseball Queensland Tribunal is intended to only hear the following matters:
- (a) matters relating to a breach of Baseball Queensland or Baseball Australia Policy;
  - (b) disciplinary matters arising from tournaments and baseball fixtures administered by Baseball Queensland as the State Association;
  - (c) Any matter referred by the Baseball Queensland CEO; and
  - (d) Appeals raised from decisions of an affiliate bodies disciplinary and judiciary process where such appeals relate to a failure on the part of the affiliate bodies disciplinary and judiciary process to follow its own rules and processes or offer due process and procedural fairness in the handling of its matters.
- 5.3 The Baseball Queensland Tribunal shall have power to suspend, disqualify, reprimand, fine, bond or ban or otherwise deal with any person involved with baseball and/or the affiliate body (including but not limited to players, coaches, teams, clubs, officials or spectators) in accordance with this policy regarding any incident arising from an activity conducted by an affiliate body. The incident may have occurred before, during or after the conduct of the activity, within the confines of the activity venue or its immediate surrounds, on digital or social media or elsewhere if directly related to a Baseball activity of any sort.