

Alcohol Prohibition Policy for Baseball Queensland Junior Events

Approving authority Approval date	Baseball Queensland Board of Management 12 October 2023				
Next scheduled review	October 2024				
Description	This policy will define Baseball Queensland's position on the sale, supply, possession or consumption of alcohol during events delivered with junior participants as the primary target participant cohort.				
Related documents	Baseball Australia Alcohol Policy Baseball Australia Member Protection Policy Baseball Australia Conduct and Disciplinary Policy				

Policy Statement:

Baseball Queensland is committed to maintaining a safe and supportive environment for all junior participants during its events. To ensure the well-being, safety, and positive experiences of our young athletes, the consumption and use of alcohol are strictly prohibited at all Baseball Queensland events delivered where junior participants are the target or intended participant cohort.

Scope:

This policy applies to all Baseball Queensland events, including but not limited to practices, games, tournaments, workshops, and any other events delivered primarily for junior participants (under the age of 18 years).

Policy Guidelines:

1. **Prohibition of Alcohol:**

Alcohol consumption, possession, distribution, and use of alcohol in any form is strictly prohibited at all Baseball Queensland events delivered with junior participants as the intended participant cohort. This prohibition applies to all participants, coaches, parents, volunteers, officials, and spectators.

Events to which this policy applies includes, but is not limited to:

- Queensland Little League State Titles
- U16s and U18s Showcase Events
- Women's and Girls' State Titles (where the competition is specific to Girls and Youth Women)
- Future's League competitions

2. Enforcement:

Baseball Queensland will enforce this policy through clear communication, education, and monitoring. Event organisers, coaches, and officials are responsible for informing all participants and attendees about this policy and ensuring its compliance.

3. Educational Initiatives:

Baseball Queensland will conduct regular educational initiatives aimed at raising awareness about the harmful effects of alcohol consumption, particularly on young athletes. These initiatives will encourage healthy lifestyle choices and promote the development of positive role models for junior participants.

4. Code of Conduct:

All individuals involved in Baseball Queensland events are expected to adhere to a strict code of conduct that emphasises the importance of creating a safe and inclusive environment for junior participants. This code of conduct will highlight the alcohol prohibition policy and the consequences of its violation.

5. Consequences of Violation:

Violations of this policy will be addressed in accordance with Baseball Queensland's disciplinary procedures. Consequences may include, but are not limited to, warnings, suspension from events, or expulsion from the organisation, depending on the severity of the violation.

6. Parent and Guardian Responsibility:

Parents and guardians are expected to actively support and adhere to this policy. They play a crucial role in ensuring that junior participants are not exposed to alcohol-related activities during Baseball Queensland events.

7. Reporting and Confidentiality:

Individuals who become aware of policy violations are encouraged to report such incidents to the event organisers or designated authorities. Reports will be handled with sensitivity and confidentiality, while appropriate actions will be taken to address the situation.

8. Policy Review:

This policy will be reviewed periodically to ensure its relevance and effectiveness. Any necessary updates or revisions will be made to align with the evolving needs and expectations of the organization and its stakeholders.

Conclusion:

By implementing and enforcing this Alcohol Prohibition Policy, Baseball Queensland aims to create a safe and nurturing environment for its junior participants, fostering their physical, mental, and emotional development. This policy underscores the organisation's commitment to promoting healthy behaviours, responsible decision-making, and the overall well-being of young athletes.

1. DEVELOPMENT, REVISION AND APPROVAL HISTORY

Version	Developed/	Content authorised by	Approving	Date of	Last
No	Modified by		Officer	Effect	Reviewed
1	Gareth Jones	Board of Management	Board of Management	12/10/23	12/10/23