



BASEBALL
QUEENSLAND

PATHWAY PROGRAMS

COACH

ROLE DESCRIPTION AND AGREEMENT

Congratulations on your appointment as a Coach within the BQ Pathway Programs. Baseball Queensland's (BQ) commitment to providing quality programs for our members is reflected in the high standards expected of appointed personnel.

We take the professionalism of coaches and personnel we appoint very seriously. You will always be required to be well presented and insist the same from other staff and players. You will also be required to be resourceful and flexible enough to deal with all stake holders in a calm and dignified manner. All coaches in Pathway Programs will behave in the best interest of Baseball QLD.

You have an opportunity to lead young people through an experience they will remember for the rest of their lives. How they remember this program is largely up to you. React negatively to a situation and the players will adopt your view of the situation. Maintain your reserve and confident, positive outlook and the player will reflect the same.

Shayne Watson
High Performance Manager
Baseball Queensland

In addition to 'BQ ETHICS AND EXPECTATIONS POLICY' document the points below directly relate to your position on the QLD Coaching Staff

Overview of Expectations

You will be required to guide the team's preparation for optimal performance throughout the National Championships. In particular:

- Attend practice sessions
- Adhere and role model code of conduct and expectations
- Maintain player and coach health and safety

Role Description

A coach in any Pathway Program, at any capacity, is a very important role model for the young athletes either selected on a team and/ or program.

They are responsible for setting the culture of that program in line with BQ ideals. As such they need to lead by example in all areas of behaviour both on and off the field, particularly in relation to fair play, respect (for the game and all those around it), and set appropriate examples for factors relating to the use of drugs, alcohol, and tobacco products.

Primary Purpose

Responsible for contributing to the successful delivery of Pathway Programs. This includes the implementation of a comprehensive Athlete Development Program.

On Field Coordinator

- Schedule and manage coaching staff for each session
- Implement the on-field training program as per the direction of the HPM
- Coordinate on field sessions
- Regular communication to athletes with regards to scheduling and session times
- Ensure team culture (rules) is always consistently enforced
- Ensure practice sessions are safe for staff and participants
- Understand, and help foster the development of key characteristics
- Assess current athlete abilities and provide appropriate improvement strategies in line with QLD Key Improvement Areas
- Assess current coach abilities and provide appropriate improvement strategies in line with QLD Key Improvement Areas
- Ensure practice sessions are conducted accordingly with the aim of achieving objectives
- Ensure facilities and equipment needed for practice and games are available
- Ensure sessions are delivered as per the scheduled start and finish time
- In conjunction with HPM keep track of and monitor player progression
- Record attendance, athlete injuries and session feedback
- Have thorough understanding and apply of BQ Athlete Key Improvement Areas and Guiding Principles to QLD Coaching

Program Coach

- Ensure practice sessions are conducted according to documented session plans, with the aim of achieving objectives set as directed by the On-Field Coordinator
- Ensure practice sessions are safe for staff and participants
- Assess current athlete abilities and provide sufficient improvement strategies in line with QLD Key Improvement Areas
- Provide coaching in your specific area of expertise at the direction of the On-Field Coordinator
- Have an understanding of BQ Athlete Key Improvement Areas and Guiding Principles to QLD Coaching

Operational Standards

- Coaches are always to be well presented - Approved apparel, clean uniform and equipment, shirt tucked
- Create an Optimal Learning Environment for our athletes
- Coaches always hustle when on field. Eg. To and from the dugout and coach's box or dugout to bullpen
- Ensure all players are properly prepared for each session
- All warm up, bullpens, recovery sessions are to be supervised by a staff member. Learn the routine
- Throw batting practice and hit fungo during
- Staff in any QLD apparel or in the presence of players must not consume alcohol, tobacco or any illegal products
- Act and present in a manner that reflect BQ core values and refrain from any comments that may damage the reputation of BQ Board and Staff along with any other program staff within the BQHPP

COACH AGREEMENT FORM

I, _____ of
(Full Name)

_____ P/C _____
(Address)

DOB _____

Phone # _____

Bluecard # _____

Coach Accreditation Level _____

Program: _____

Position: _____

I agree to the following terms (please circle):

I have a current Working with Children Bluecard and suitable Coach Accreditation Level
Yes/ No

I have read and understand the BQ Ethics and Expectations Policy, Role Descriptions, Operational Standards and Dress Codes as set out in this document.
Yes/ No

I agree to abide by and enforce the Code of Conduct and Operational Standards and execute the role description as set out in this document.
Yes/ No

Acknowledge that disciplinary action may be taken against me if I breach this agreement.
Yes/ No

Acknowledge that disciplinary action against me may include de-registration from the National Coaching Accreditation Scheme or being recalled from the program at my own expense.
Yes/ No

(Signature)

(Date)