



BASEBALL
QUEENSLAND



22

ANNUAL REPORT

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BOARD OF MANAGEMENT

CHRIS NORRIE

Commissioner

ALAN CONNORS

Deputy Commissioner

Director (*Player Development*)

BRENDAN VASSALLO

Director (*Finance*)

RODNEY GAUNT

Director (*Communication*)

DAVID BADKE

Director (*Game Development*)

ANDREA MARSHALL

Director (*Projects and Events*)

DAMIAN KELLY

Director (*Membership Services*)

LIFE MEMBERS

NEVILLE BROCKIE

ANNE KIPPIN

KEN MONCRIEFF

BRUCE MUTCH

DELL TOWNSEND

TIM BASSINGTHWAIGHTE (*deceased*)

JOHN O. HARRIS (*deceased*)

KEL MACBETH (*deceased*)

COMMISSIONER OF BASEBALL QUEENSLAND INC REPORT

**Caution: analogy ahead!*

For a time in my youth, I was fascinated by the soap-box derby. You know, the backyard contraptions that were raced down long hills with only a steering wheel, rudimentary brakes and the nerve of the driver. My uncle had a couple of very nice machines, and had some success through the Boy Scouts.

Apart from divulging my age, I am suggesting that the soap box is a neat analogy for our Board.

When I first came on the Board, it felt like our cart had square wheels - we had what we needed, but no progress was being made, and we certainly weren't winning anything.

Then, in 2021, I wrote to you about new starts and my optimism moving forward. We had developed a new Strategic Plan, had engaged in an MOU with the Bandits, and the new staff with portfolios on the Board meant that we were - finally - at the crest of a hill and about to gain some momentum.

As I write to you today, I have this new energy and enthusiasm for the race ahead. Yes, the finish line is a long way away, but your Board is not deterred. We have implemented the Strategic Plan and employed the staff it calls for. We have consolidated the portfolios to align with the Plan and our Board is functioning well. We are engaging our members more and more, and listening to their needs - and implementing plans to meet them. Gareth has the support in the office he has desperately needed, and we are moving apace.

The new positions are:

- Game Development Manager (full-time)
- Player Development Coordinator (part-time)
- Administration Officer (part-time)
- Media Officer (part-time)
- Club Support Officer (part-time)

I am particularly buoyed by our ongoing relationships with the Baseball Australia and the Bandits. BA has helped us by part-employing Shayne Watson (without any real loss in his top-flight services); and the Bandits have renewed our MOU, remaining on board with media, our Futures League and the sharing of Development staff. We are communicating with these significant stakeholders regularly, and it is always positive, always productive.

And there is a lot more to be excited about. Under the eye of our retiring Player Development Director, Alan Connors - with help from Director David Badke and some fantastic volunteers and sponsors - we have inaugurated a highly-successful Futures program that we hope to have in place for many years to come.



Also, we now have several offers to take touring teams interstate and overseas, as well as host: take for instance the very successful Barclay Cup and the impending Perfect Game events (around Christmas). In effect, we plan to offer travel and hosting opportunities for many, many more athletes - and not just the elites. And, of course, this will not only develop players but coaches and officials as well.



Further, we have significant opportunities in the club development space: there are a number of self-service training platforms currently being developed, and pending deals with at least one volunteer-development provider at the national level. All of this should enable clubs to grow in the volunteer space, providing better services to members, all at their own speed. Couple this with a new National Participation Plan and a new BQ Club Support Officer, and we might - just might - be looking at a period of best-practice and significant member growth.

And all this is in the shadow of the planning for the 2032 Olympics. While there is no guarantee that Baseball will be a part of that event, we remain optimistic and buoyed by recent maneuvering at the local and state government levels to engage Baseball and Softball in 'what-ifs' through ongoing dialogue. Should Los Angeles host Baseball in 2028 - as expected - there will be significant interest and impetus to include us in 2032. And we are way ahead in the game: BA, BQ, the Bandits and government representatives are already talking about a business plan to move this topic forward. Watch this space.

Please take a moment to peruse the Director reports for a more detailed summary of our progress this last year. As usual, I invite your feedback.

As you can see, we have crested that hill and have begun to pick up some speed. We have developed the right engineering - and continue to monitor it - to give us the best chance at reaching our best performance.

Yes, there will be bumps and obstacles (isn't there always?), but I remain resolute: we have a wonderful product, fantastic staff and volunteers across all parts of the sport, and a will to provide and produce. Come along for the ride.

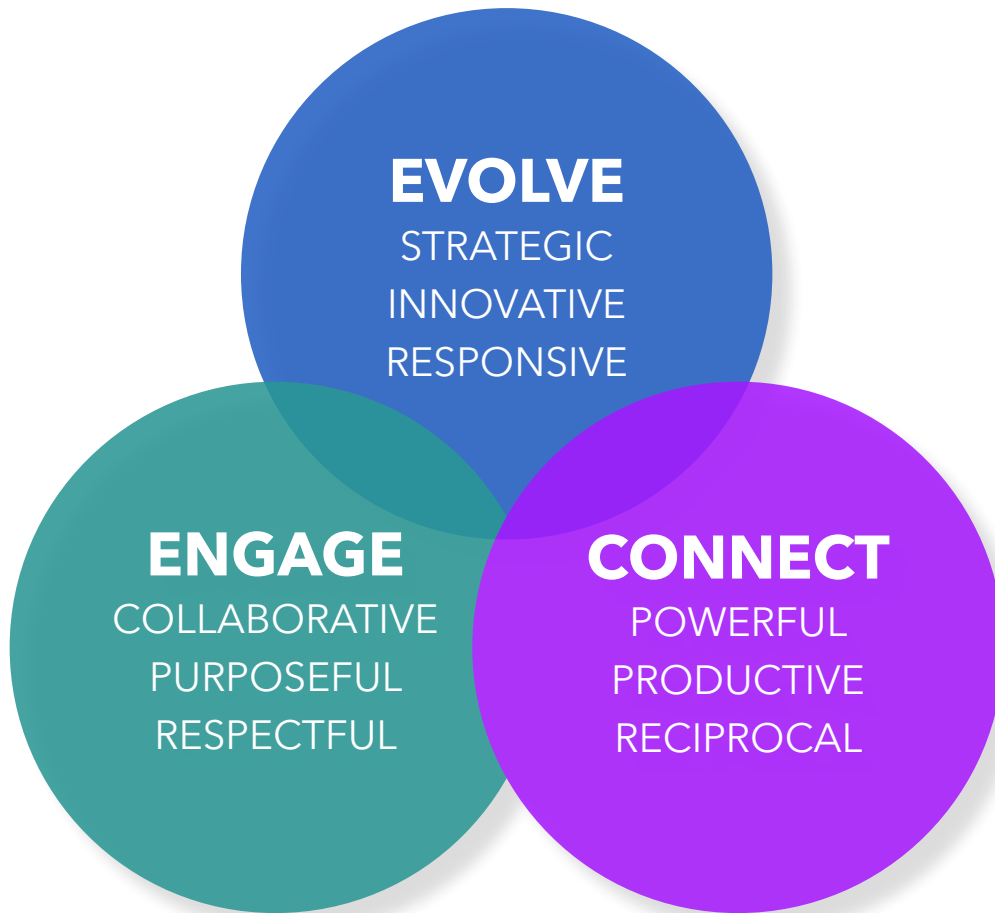
All that remains, then, is a continued commitment to the task, and the nerve to see it through.

CHRIS NORRIE

Commissioner

Baseball Queensland

BASEBALL QUEENSLAND STRATEGIC PLAN



EVOLVE

- Strategically develop and diversify playing opportunities.
- Create innovative approaches to develop and sustain the delivery of baseball in Queensland.
- Respond to proactive evaluation of experiences of the baseball community.

ENGAGE

- Collaborate effectively with current and potential stakeholders with a view to developing productive partnerships.
- Create innovative methods of promoting baseball as sport of choice to the broader community.
- Influence the baseball community to develop and sustain a culture that promotes respect, diversity and inclusion.

CONNECT

- Communicate with the broader community in a way that connects with impact and influence.
- Create and enact systems and processes to ensure productive and high quality service delivery.
- Connect and consult with the baseball community to co-develop a sustainable future.

CHIEF EXECUTIVE OFFICER REPORT OF BASEBALL QUEENSLAND INC

Emerging from the COVID Pandemic in a strong financial position has Baseball Queensland poised to reinvest in the game to meet the organisations strategic objectives - Evolve, Engage and Connect.

We have grown the staffing capacity in line with the identified strategic direction with the addition of Akane Hatai - Digital Media Manager, Danica Trotter - Administration Officer, Nick Bachono - Player Development Coordinator and we will continue to add a Game Development Manager and a Club Support Officer in the near future.

Participation in the sport continues to grow, both in club competitions and in events, with a record-high 52 teams participating in the 2022 Little League pathway tournament. This event culminated in the Brisbane North Little League team winning through to compete at the Little league World Series. Congratulations to all involved in delivering on that inspirational world-class effort from a community baseball team. Targeted participation growth initiatives are having a positive impact on participation as demonstrated by the success of the Women's GBL Competition, the Queensland Masters tournament held on the Gold Coast and the advent of the Barclay Cup for 12 to 16 year old female participants.

PARTICIPATION

The table below provides an overview of participation by membership type across the previous season and the current reporting membership season. (Membership season 1 Sept to 31 Aug)

PARTICIPATION		
MEMBERSHIP TYPE	20/21	21/22
Masters	205	262
Adult Seniors	1023	1314
U18	131	226
Senior League (16U)	286	272
Junior League (14U)	330	390
Little League Majors (12U)	590	572
Little League Minors (10U)	341	460
Teeball	328	401
Short Program Jnr	235	181
Short Program Snr	459	101
Tournament	136	129
Women's GBL Full Season	-	60
Women's GBL Short Season	257	240
TOTALS	4321	4608



I want to recognise the contributions of the Directors in providing leadership and taking on tasks to assist with the delivery of the sport. Thank you to Alan Connors for his valuable contributions to the sport as the Deputy Commissioner and Player Development Director, Alan stands down as a Director with Baseball Queensland as of this AGM. On behalf of Baseball Queensland, we wish you all the best for your future endeavours.

PARTNERSHIPS

In terms of partnerships, Baseball Queensland continues to develop existing relationships and explore new potential partners.

QUEENSLAND GOVERNMENT

Baseball Queensland continues to engage with the Queensland Government to assist in delivering strategic outcomes that contribute to the Queensland Government's Active Industry objectives. The support of the Queensland Government is gratefully acknowledged and integral to the operations of the organisation.

LOCAL GOVERNMENT *Event Support*

Moreton Bay Regional Council supported our largest ever event held at Redcliffe Padres Baseball Club and Narangba Demons Baseball Club - the Queensland Little League Pathway State Titles event.

BASEBALL AUSTRALIA

The relationship with Baseball Australia (BA) has allowed both organisations to leverage funding opportunities to provide professional development opportunities and promotion to BQ Performance Program Manager Shayne Watson. Shayne has taken on an internship with the AIS's National Generation 2032 Coach program aimed at developing coaches for the 2032 Olympics. BA have also continued their funding support for National initiatives led by the State/Territory Associations.

BRISBANE BANDITS

This relationship promises a collaborative approach to the development of baseball in Queensland to provide a range of new opportunities for our community. The BQ Board recognises this occasion as a significant step on the path to growth and cohesion for baseball in Queensland. Both organisations bring to the agreement not only a conviction to collaborate and a willingness to cooperate in good faith, but a wealth of knowledge and practical expertise - all of which will no doubt provide a solid foundation for the sport moving forward. The Futures League program is an example of this productive and important collaboration.

BANNISTER PARK

Baseball Queensland has entered into negotiations with the Brisbane City Council to renew the lease on Bannister Park. Work continues on updating the user agreement with All Stars Baseball Club. This facility has provided a centrally located hub for the storage of BQ equipment and the operations of BQ player development programs.

AUSTRALIAN CATHOLIC UNIVERSITY

Baseball Queensland is continuing its partnership with Australian Catholic University. This partnership is primarily with the School of Behavioural and Health Sciences and School of Allied Health. The contributions through this partnership will aid in the ongoing support we provide for our athletes within the Performance Pathway Programs while also providing important work-integrated learning for students.

ACCELERATION

Acceleration coaches deliver on-field sessions aimed at improving athlete speed, strength and coordination. In addition to on-field sessions, all athletes in both our State Development and Emerging Squads receive an online Strength and Conditioning Program which complements their baseball development. Acceleration is an important partner in supporting the growth and strength of the Athlete Development Program.

LEADING EDGE SPORTS

As Baseball Queensland's preferred equipment supplier Leading Edge will have access to operate as a vendor at all BQ events. On site equipment vending adds to a more immersive experience for participants and supporters attending our events.

BLACKCHROME

Blackchrome have been the preferred apparel supplier for Baseball Queensland and provided streamlined ordering platforms that allow our teams and supporters access to BQ branded apparel.

Plans continue to progress around a platform to consolidate accreditations for Coaches and Officials in a one stop portal that allows officials to complete their online courses and store their certifications and credentials in one platform. A national incident reporting digital platform is also currently being developed for implementation.

Baseball Queensland recently adopted Baseball Australia's National Integrity Framework (NIF) that will see changes in the way complaints are handled. As part of this shift to the NIF, Baseball Australia have gained access to resources to engage a National Integrity Manager as the first point of contact in the complaints handling process.

Baseball Queensland is in a strong position to grow the sport, taken with the news of a pending ABL season, it is an exciting time to be involved in baseball. I look forward to continuing to work with all stakeholders to achieve the organisations strategic outcomes.

GARETH JONES

Chief Executive Officer

Baseball Queensland



ATHLETE DEVELOPMENT AND HIGH PERFORMANCE

The athlete development and high-performance programs at Baseball Queensland are developed and delivered under the direction of Shayne Watson, BQ High Performance Manager and supported by Alan Connors, Director Player Development and David Badke, Director Game Development.

NATIONAL REPRESENTATION

2022 witnessed the return of international baseball following restrictions previously in place during the COVID-19 pandemic.. World Cup events scheduled for 2022 include the U18 tournament, Florida, USA and the U23 tournament in Taipei, Taiwan. The U18 campaign had the Australian team already qualified with U23 having to qualify through a three (3) game series against New Zealand which was played in Canberra earlier in the year.

A National Junior Camp was held in Canberra in April which formed the final stages of the U18 team selection process. The U23 Qualifier Team and World Cup Teams were hand selected for each event.

Throughout 2022, Baseball Australia formed a 'Futures Team' to play in three series against ABL clubs following the decision to cancel the 2021/ 22 ABL season.

NATIONAL SQUADS

U23 WORLD CUP: Taipei & Taiwan, October		
Wynyard, Kai Noa	Waters, Jack	Fritsch, Dermot
Zamora, Tyson	Spletter, Rory (Reserve)	

U18 WORLD CUP: Florida, USA, September		
Bell, Miller	Ferguson, Jake	Grounds, Jackson
Hawkins, Nic	Hogan, Joel	McClelland, Cain
Smith, Luke	Wallace, Callum	Walmsley, Ben

U23 QUALIFIER: Canberra, April		
Bell, Miller	Hawkins, Nic	Lemm, Johnny
Fritsch, Dermot	Hogan, Joel	McClelland, Cain
Spletter, Rory		

NATIONAL JUNIOR CAMP: Canberra, April		
Baker, Will	Bell, Miller	Cooper, George
Ferguson, Jake	Grounds, Jackson	Hawkins, Nic
Hyde, Oscar	McClelland, Cain	Smith, Luke
Winlaw, Maverick	Walmsley, Ben	Wallace, Callum
Valdez, Gabriel (Injured)		

BASEBALL AUSTRALIA FUTURE SQUADS Brisbane & Adelaide, January		
Fox, Jaime	Lemm, Johnny	McClelland, Cain
Roberts, Lachlan	Smith, Luke	Wilson, Lachlan
Hawkins, Nic	Hyde, Oscar	Bell, Miller
Cooper, George	Hogan, Joel	Grounds, Jackson
Walmsley, Ben	Olive, Cooper	Snell, Hayden



PROFESSIONAL / US COLLEGE (2022 DEPARTURE)

This year represented another uplifting year for players departing for US College or signing a professional contract. Three (3) players signed professional contracts and ten (10) players departed for US College.

PROFESSIONAL SIGNINGS	
Grounds, Jackson	Pittsburgh Pirates
Walmsley, Ben	Cincinnati Reds
Wallace, Callum	Los Angeles Dodgers

US COLLEGE		
Fox, Jaime	Lemm, Johnny	Snell, Hayden
Hawkins, Nic	Bell, Miller	Hogan, Joel
French, Dominic	Preston, Tim	Faulkner, Toma
Sippel, Dylan		

QUEENSLAND REPRESENTATION

2022 witnessed the return on National Championships after experiencing COVID pandemic restrictions. The Open Women and U16 Australian Championships were scheduled. However, the U18 Australian Championships were cancelled and decided not to reschedule due to the already planned National Junior Camp.

Due the growth of our Female participation, we were able to enter two (2) teams in the Australian Women's Championships, Adelaide, April. The U16 Australian Championships were postponed and rescheduled in July and held at Redcliffe Leagues Baseball Club.



OPEN WOMEN MAROON: Adelaide, April

Bastow, Paris	Dixon, Ava	Rowe, Connie
Bender, Mia	Foxwell, Kya	Torrington, Amanda
Bender, Mila	Hoshino, Shiori	Van Peppen, Allie
Bradley, Rio	Marshall, Hannah	Wyllie, Brittany
Butler, Jade	Nicolson, Sandy	Zamora, Tameka
Day, Georgina	Ramirez, Isabella	
Head Coach	Lisa Norrie	
Assistant Coach	Nick Bachono	
Pitching Coach	Lyndsey Campbell	
Executive Officer	Ann-Maree Adams	

OPEN WOMEN DEVELOPMENT: Adelaide, April

Caldwell, Nicola	Mitchell, Jessica	Sullivan, Sam
Dangerfield, Ryliegh	O'Brien, Riley	Van Staden, Ashley
Donald, Molly	Pickford, Isabella	Warren, Emily
Hughes, Chelsea	Ragau, Brianna	Warren, Josie
Jameson, Sarah-Jane	Rogers, Mackenzie	
Lascalea, Tiana	Sullivan, Jess	
Head Coach	Geoff Wade	
Assistant Coach	Neal Ragau	
Pitching Coach	Karina Connors	
Executive Officer	Maureen Lessmann	

U16 : Redcliffe, July

Albury, Ethan	Duke, Caleb	Kiddle, Hamish	Mochizuku, Riku	Romero, Rubens
Amiet, Cooper	Durrington, Max	Komene, Rodney	Pietcsh, Charlie	Scott, Jake
Blackman, Logan	Iddon, Ty	Leggett, Zac	Polidano, Will	Strickland, Max
Dingli, Hayden	Jones, Lachlan	Maher, Michael	Ramirez, Juan	Wise, Tyler
Head Coach	Dan Wilson	Pitching Coach	Peter Gahan	
Assistant Coach	Trent Durrington	Executive Officer	Martin Waters	
Assistant Coach	Phil Overlack			

SHOWCASE EVENT

Following the announcement of the cancellation of the 2022 Australian Youth Championships (U16 and U18), Baseball Queensland hosted an 'in house' event and similar to the previous year's Showcase Event. Every state facilitated a Showcase Event with the intent to finalise National Junior Camp invitee player lists and it was also used to identify the QLD U16 Squad. Each age group played in a 10-game series with all games played at All Stars Baseball Club.



U16 SQUAD

Albury, Ethan	Durrington, Max	Jones, Lachlan	Murray, Nathan	Shellshear, Oscar
Amiet, Cooper	Eldridge, Cody	Kiddle, Hamish	Overlack, Liam	Shimizu, Seb
Blackman, Logan	Foster, Tate	Komene, Rodney	Pietsch, Charlie	Strickland, Max
Carr, Zye	Gardiner, Caesar	Leggett, Zac	Polidano, Will	Ward, Kent
Crotty, Jack	Hart, Nathan	Maher, Michael	Ramirez, Juan	Wheeler, Ryan
Dingli, Hayden	Hauwai, Jack	McDonough, Bailey	Reed, Lachlan	Winlaw, Austin
Druery, Casey	Iddon, Ty	Mochizuki, Riku	Romero, Rubens	Wise, Tyler
Duke, Caleb	Jenkins, Jetty	Murphy, Coram	Scott, Jake	Wollin, Jhett

U18 SQUAD

Allsworth, Beau	Chessell, Tom	Hawkins, Nic	McClelland, Cain	Romero, Raul
Arnott, Jaecob	Crotty, Eddie	Hogan, Joel	McDougall, Joshua	Smith, Luke
Baker, Will	Dunsdon, Connor	Hyde, Oscar	Millar, Jock	Smith, Zach
Barlow, Blake	Feagaiga, Damien	Inivale, Ezekiel	Moriguchi, Enzo	Vinton, Ollie
Bartlett, Jackson	Feenstra, Thomas	Jones, Charlie	Paolo, Joshua	Wallace, Callum
Bell, Miller	Gonzalez, Orlando	Leonhardt, Soren	Pethick, Kai	Walmsley Ben
Branch, Soren	Griffiths, Lui	Lovering, Parker	Richens, Jayden	Watson, Remi
Calver, Jake	Grounds, Jackson	Marshall, Joshua	Richters, Billy	Winlaw, Maverick

STATE PERFORMANCE SQUAD

Following the success over the past two (2) years, this Squad is formed to cater for an older age group and include our female athletes. Twenty-four players were selected in this squad for 2022. Nationally identified and potential College athletes were selected and invited to participate in this Program. In addition, this program was delivered over two phases (Winter and Summer) which fosters the Australian Institute of Sport LTAD framework. The Winter phase was delivered over 16 weeks of intensive periodised training, preparing for Summer events. The Summer phase will continue and provide a maintenance program throughout the Summer Season.

STATE DEVELOPMENT SQUAD

This Program was delivered differently to the past two years. The intent of the changes made were to provide quality coaching and feedback. The session groups were smaller, but with less time on field. The total number of players remained approximately the same. This decision resulted in no longer delivering Emerging or Women's State Development Squads, as athletes who had participated in the past were included in this new format. The squad included 15 - 19-year-olds along with identified State Open Women athletes. This program was split into three (3) phases; Phase 1 = 6-week Strength and Conditioning block and Phase 2&3 = on field skill development block. The program ran for a total of 16 weeks and included a total of 64 players.



ATHLETE DEVELOPMENT PROGRAMS

The Athlete Development Programs are the underpinning high-performance programs designed to cater for any Little League, Junior League, U16/ U18 and Youth Women's players aspiring to be high performance athletes. In 2022 several programs were delivered throughout QLD including 6-week on field skill sessions and Youth Girls programs entering teams into the Div II State Titles and U16 State Titles. A special mention to North QLD as they delivered their inaugural ADP throughout January and February.



GAME DEVELOPMENT

This past year has seen the beginnings of what we expect to be a new era in baseball in Queensland.

The Game Development Portfolio is all about developing and expanding the game and playing opportunities from grass roots. It is about working with and for clubs and their players.

To this end, we have spent considerable time and energy in exploring where we go to - and now that we have extra support in the office and the appointment of a full-time Game Development Coordinator (announcement pending) - we can actually envisage how this will look out in the community clubs.

We all got a taste of what is to come with the Futures League, a great new pathway instituted at the start of the last summer season. It has now expanded to include Junior & Senior League. These nearly 200 players have now gained access to nearly an extra half season of high-quality, competitive baseball prior to the summer season starting. This pathway will be further enhanced with the inclusion of the Women's Futures League this season, commencing in mid-October. This presents our female players with an opportunity to experience a draft-based competition. And that's how we get better: players, coaches and officials.

We will continue to work with clubs to see more games for the club player: opportunities for clubs to participate in in-season tournaments, gala days and creating more opportunities for players to develop in positions they may not normally receive. Hopefully, in what will likely be a wet summer, we will finally experience most players getting 20 or more games for the season.

This year the U16 & U18 State Titles formerly held in October was moved to April, and replaced with the U16 & U18 Showcase event. This now creates a festival-style week of baseball in April each year that includes age groups from Tball through to Big League for both division 1 & 2, creating more opportunities and inclusivity for all players.



But our focus isn't just on those who already play. We currently have a dedicated crew of volunteers and casuals that we use in schools - to fly the flag, offer skill development or to recruit - and that number has just been expanded in a new deal with the Bandits. For the first time, we are sharing staff and ideas, and presenting a coordinated development plan for all players.

Further, in the novice space, we are investigating modified versions of the game for use in clubs and schools - like Baseball5 - and expanding the short-season concept for new competitions. All of this is squarely within the scope of the new staff we are appointing, who should provide some immediate and long-term innovations in this space. It is very exciting.

But none of this can be achieved without our volunteers. I am particularly proud of those who step up to help out, be it at the club level to enhance experiences for our new players, as well as those who put up their hand to sit on a committee and help make decisions for the betterment of the game at the club, league, regional or state level. I thank all of you.

DAVID BADKE

Director (Game Development)

Baseball Queensland

PROJECTS AND EVENTS

In the last 12 months Baseball Queensland has hosted a number of key events from the well-established David Nilsson Little League State Championships to new events such as the inaugural Barclay Cup. In my role as Director, Projects and Events I have provided support at a number of these events but want to draw attention to two in particular.



The **Queensland Masters State Championships** was held for the second time in 2022. Despite being heavily rain impacted, the host club - Surfer's Paradise Baseball Club - persevered to provide games from 22 April until 5 June 2022 to complete the tournament. As the newest State Championships, the Queensland Masters caters to players 35+ and promises great entertainment and displays of camaraderie. Mark the ANZAC weekend in your calendar now.

Baseball Queensland had the honour to host the inaugural **Barclay Cup**, a national tournament for female players aged 12-16 years. A collaboration between state CEOs resulted in the creation of this participation-focused event which was held on the Gold Coast in September 2022. Nine teams competed in the 6-day event with two teams coming from New South Wales, Victoria, Western Australia and Queensland; one team from South Australia participated. The tournament was a huge success with teams already planning for the 2023 tournament to be held in Western Australia. The Barclay Cup was named in memory of Jacinda Barclay, a former Australian Emeralds player. Current and past Australian Emeralds players were in attendance; several taking on coaching roles.

The projects and events portfolio is diverse and other key deliverables included the development of Baseball Queensland's **COVID Travel Policy**. This enabled our two Open Women's teams to safely travel to the 2022 Australian Women's Championships and compete with full teams throughout the tournament. Principles established in the COVID Travel Policy were also adopted by Queensland players attending Baseball Australia Showcases and those attending Little League National Championships held interstate. A number of other policies have been developed, strengthening Baseball Queensland's governance structure. As these are finalised, they will be made available to regions and clubs for adoption, where appropriate.

Recognition of the extraordinary work done by members of our community is also a priority. In 2022 Baseball Queensland recognised female members of our community, aligning our promotion with the **Queensland Women's Week**. Two members of our community were recognised each day throughout the week, starting with Anne Kippin, a Baseball Queensland Life Member and President of the North Queensland Baseball Association. The contributions of players, coaches, umpires, and scorers were highlighted throughout the week. Look out for this again next year and let us know who should be acknowledged in 2023.



ANDREA MARSHALL

Director (Projects and Events)

Baseball Queensland

FINANCE

INTRODUCTION

Firstly, thank you to my colleagues on the Board of Management and the Baseball Queensland (BQ) CEO, Gareth Jones, for their help and guidance during the year, especially as I was finding my feet in the early days of my appointment to the role of Director of Finance in September 2021.

I would also like to thank the tireless efforts of the BQ Accountant, Kelly Coomber, who has provided sound advice and been a good sounding board for me throughout the year.

Kelly is responsible for the day-to-day accounting of BQ, undertaking bookkeeping activities, preparation and lodgement of BAS and IAS returns, fortnightly payroll management, general ledger maintenance and reconciliations as well as liaising with the auditors. BQ would not be in such a good financial position without her contributions.

The Financial Year ended 30 June 2022 was one of consolidation for BQ.

For FY2022, BQ recorded a surplus of \$201,251. Much of this surplus can be attributed to the fact that budgeted expenses relating to the hiring of new staff during FY2022 did not eventuate. As stated above, these staff have been hired in early FY2023 and, as such these expenses will be realised in that financial year.

With the development and adoption of the new Strategic Plan in FY2022, BQ has been able to hire new staff in the early part of FY2023 that will help streamline processes and help us better serve our members.

The Balance Sheet as at 30 June 2022 shows a strong financial position with a net asset position of \$773,865. This position is mainly supported by the \$529,557 in cash and cash equivalents recorded at the same date.

FINANCIAL STATEMENTS

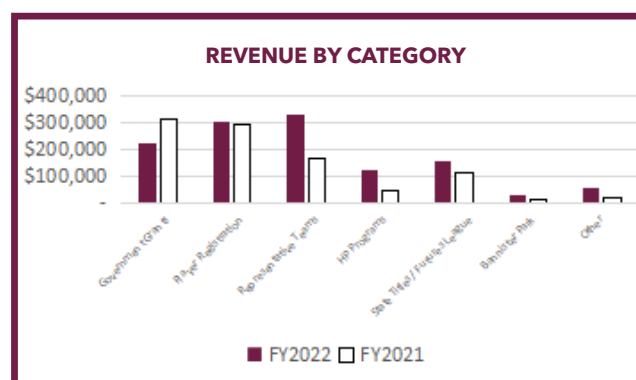
On behalf of BQ, I present the Financial Statements for the year ended 30 June 2022.

In accordance with the requirements of the Associations Incorporated Act 1981 (Queensland), AH Jackson & Co has audited the financial records of BQ.

INCOME STATEMENT

For the year ended 30 June 2022 BQ recorded total revenue, including income from Bannister Park, of \$1,205,805 (2021: \$955,237). The 26.23% increase in revenue can largely be attributed to:

- An increase in Representative Team income pursuant to the resumption of the Open Women's National Championships and the U16 AYC's after a 2-year hiatus due to COVID;
- An increase in the fees charged for BQ High Performance Programs to cover the loss of Queensland Academy of Sport funding;
- The implementation of the Futures League; and
- An increase in revenue for Bannister Park.



Total expenses for the year ended 30 June 2022 totalled \$1,004,554 (2021: \$869,282). The 13.46% increase in expenses can be largely attributed to:

- An increase in Representative Team expenses relating to the Open Women's National Championships and the U16 AYC's;
- An increase in expenses relating to the new Futures League; and
- An increase in expenses relating to the operation of Bannister Park.

The above resulted in BQ recording a surplus of \$201,251 in 2022 (2021: \$85,955).



BALANCE SHEET

Total assets were recorded at \$992,118 as at 30 June 2022 from \$733,896 as at 30 June 2021, supported by higher cash reserves, prepayments and accruals. This was partially offset by lower trade debtors and fixed assets.

Total liabilities were recorded at \$218,252 as at 30 June 2022 from \$161,282 as at 30 June 2021, impacted by higher trade creditors, provisions and accruals. This was partially offset by lower lease liabilities, employee liabilities and revenue in advance.

Net assets increased to \$773,866 as at 30 June 2022 from \$572,614 as at 30 June 2021, representing an increase of \$201,252. This increase was supported by the retention of the trading surplus recorded for the year.

As at 30 June 2022 current assets were recorded at \$583,613 (2021: \$293,776), with current liabilities recorded at \$215,103 (2021: \$152,288). This resulted in working capital of \$368,510 (2021: \$141,488).

All of the above figures show that BQ is in a strong financial position.

BUDGET FOR FY2023

As we look to implement the new Strategic Plan, which includes provisions for the employment of several staff for our new corporate structure, the budget for FY2023 shows that BQ intends to operate at a deficiency of approx. \$75,000 for the year.

The deficiency in operating revenue will be supplemented by the strong cash balance held by BQ, principally by the circa \$295,000 in Consolidated Revenue recorded as at 30 June 2022.

CONCLUSION

As stated above, BQ is in a strong financial position and now in a place to start reinvesting its cash reserves back into the game of baseball in Queensland. The employment of the new staff members will help BQ facilitate this reinvestment in line with the new Strategic Plan.

I truly believe that these are exciting times for BQ, as we look to consolidate and grow our position in the Queensland sporting landscape with an eye on the 2032 Olympics.

BRENDAN VASSALLO

Director (*Finance*)

Baseball Queensland

Annual Financial Statements

BASEBALL QLD INC
ABN 91 683 142 548

For the year ended 30 June 2022

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Board Report

For the year ended 30 June 2022

Director's Report

The directors of Baseball Queensland present their report of Baseball Queensland for the financial year ended 30 June 2022.

Directors

The names and particulars of the directors throughout the year and at the date of this report are:

Committee Member	Position
Chris Norrie	Commissioner
Alan Connors	Deputy Commissioner
David Badke	Director of Game Development
Andrea Marshall	Director of Projects and Events
Damien Kelly	Director of Membership Services
Brendan Vassallo	Director of Finance (elected 16 September 2021)
Rodney Gaunt	Director of Communications
Joanne Jackson	Director of Finance (retired 16 September 2021)

Principal Activities

The principal activities were all those associated with being the governing body for baseball in Queensland

Significant Changes

Covid-19 has continued to impact the delivery of Baseball Queensland's programs, albeit it to a lesser extent than prior years. Revenue has rebounded following two years in decline due to pandemic impacts. In 2021/2022, Baseball Queensland received financial assistance from the Queensland Government due to eligibility for grants relating to Covid-19.

Baseball Queensland has followed all guidelines and directives of both the Federal and State Government. This has caused disruption to program delivery and tournaments due to lockdowns and continued uncertainty. Baseball Queensland adheres to the Government's advice regarding physical contact, social distancing and hygiene practices.

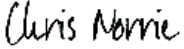
Operating Result

The operating surplus after providing for depreciation for the year ended 30 June 2022 was \$201,251.24 (2021:

\$85,954.85).

Signed in accordance with a resolution of the directors.

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Chris Norrie (Commissioner)

Date: **30/09/2022**

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Brendan Vassallo (Director of Finance)

Date: **30/09/2022**

Income Statement

For the year ended 30 June 2022

	NOTES	2022	2021
Baseball Queensland Income			
Operating Income			
Grants Received		210,000	202,600
Job Keeper		-	31,500
Cash Flow Boost		-	37,884
Player Registration		301,915	291,909
G B L		16,020	6,098
Fees and Sponsorships		23,220	3,000
Accreditation Income		-	852
Cricket Australia		-	-
School Programs		6,501	9,507
State Funding		12,500	41,118
Total Operating Income		570,157	624,468
Representative Team			
Little League Nationals		153,459	129,594
National Womens/Girls		102,322	7,584
National AYC U16		52,219	14,734
National AYC U18		16,565	11,586
Total Representative Team		324,565	163,498
State Titles Revenue			
State Titles Grants		-	-
State Titles U18		13,303	11,912
State Titles U16		12,039	13,016
State Titles Womens/Girls		29,008	25,759
State Titles LL/JL/SL		58,319	55,673
State Titles Masters		13,289	4,244
Total State Titles Revenue		125,957	110,603
Futures League			
Futures League Income		10,409	-
Futures League Sponsorship		19,000	-
Total Futures League Income		29,409	-

	NOTES	2022	2021
High Performance Programs			
Junior Elite Program		761	3,080
Athlete Development Program		35,540	5,170
High Performance Girls' Development Program		700	4,923
High Performance State Emerging Squad		12,347	-
High Performance State Performance Squad		71,571	29,839
Total High Performance Programs		120,919	43,012
Other Income		7,396	1,687
Bank Interest		201	211
Total Baseball Queensland Income		1,178,604	943,478
Baseball Queensland Expenses			
Administration Costs		-129,143	-141,255
Employment Expenses		-244,392	-267,343
Other Running Expenses		-6,405	-10,257
Interest & Penalties - ATO		-	-464
Development Officer Expenses		-5,226	-8,358
Sundry Expenses		-1,477	-1,224
Recruitment Expenses		-530	-315
Sports & Other Development		-7,385	-8,261
Legal Expenses		-4,280	-23,974
State Titles Expenses			
State Titles Under 18		-8,662	-9,137
State Titles Under 16		-6,851	-8,492
State Titles - Womens/Girls		-19,431	-17,369
State Titles LL/JL/SL/		-43,805	-33,572
State Titles Masters		-4,718	-5,650
Total State Titles Expenses		-83,467	-74,220
Futures League			
Futures League Expense		-34,977	-
Total Futures League Expenses		-34,977	-
High Performance Expenses			
Athlete Development Program		-6,689	-32,626
High Performance QAS Program		-	-5,461
High Performance State Performance Squad		-56,238	-25,522
High Performance Girls' Development Program		-1,280	-540
Total High Performance Expenses		-64,207	-64,150

	NOTES	2022	2021
Representative Team Expenses			
Little League Nationals		-151,151	-130,549
Nationals Womens/Girls		-86,608	-9,591
Nationals AYC Under 16		-38,541	-7,009
Nationals AYC Under 18		-13,206	-9,852
Total Representative Team Expenses		-289,506	-157,001
Total Baseball Queensland Expenses			
		-870,996	-756,822
Baseball Queensland Operating Surplus/(Deficiency)		307,608	186,656
Bannister Park			
Bannister Park - Operational Revenue		27,201	11,759
Bannister Park - Operational Expenses		-93,141	-35,727
Bannister Park Surplus/(Deficiency)		-65,940	-23,968
Total Operating Surplus/(Deficiency) before depreciation		241,668	162,688
Depreciation			
Total Depreciation	4	-40,417	-76,733
Total Operating Surplus/(Deficiency) after depreciation		201,251	85,955

Balance Sheet

As at 30 June 2022

	NOTES	2022	2021
Assets			
Current Assets			
Cash and Cash Equivalents		529,557	238,578
Stock on Hand	2	12,472	12,348
Trade Debtors	3	36,023	42,849
Prepayments		5,561	-
Total Current Assets		583,613	293,776
Fixed Assets			
Computer Equipment			
Computer Equipment		22,872	14,070
Less: Accumulated Depn Computer Equipment		-21,323	-10,504
Total Computer Equipment		1,549	3,566
Office Furniture			
Office Furniture		6,801	6,801
Less: Accumulated Depn Office Furniture		-5,127	-3,891
Total Office Furniture		1,674	2,910
Equipment Trailer			
Equipment Trailer		3,273	3,273
Less: Accumulated Depn Equipment Trailer		-3,273	-3,273
Total Equipment Trailer		-	-
Equipment			
Equipment		110,564	110,564
Less: Accumulated Depn Equipment		-106,638	-98,796
Total Equipment		3,926	11,768
Right for use Asset			
Right for use Asset		27,484	27,484
Less: Accumulated Depn Right for use Asset		-18,512	-12,691
Total Leased Asset		8,973	14,793
Bannister Park Works			
Bannister Park Works		439,378	439,378
Less: Accumulated Depn Bannister Park Works		-46,994	-32,294
		392,383	407,084
Total Fixed Assets		408,505	440,121
Total Assets		992,118	733,896

	NOTES	2022	2021
Liabilities			
Current Liabilities			
Accounts Payable		61,482	2,670
Leased Liability		5,821	5,821
Audit Fee Accrual		6,850	6,500
Bannister Park Accruals		50,000	-
ATO Liabilities			
GST Accruals		12,777	10,820
Total ATO Liabilities		12,777	10,820
Employee Entitlements			
Wages Payable		3,946	4,255
Superannuation Payable		2,264	426
Annual Leave Accrual		8,160	36,131
Long Service Leave Accrual		39,334	56,474
Toil Accrual		2,563	3,439
PAYG Payable		15,629	3,403
Total Employee Entitlements		71,897	104,127
Revenue Received in Advance			
Revenue Received in Advance		6,275	22,350
Total Revenue Received in Advance		6,275	22,350
Total Current Liabilities		215,103	152,288
Non-Current Liabilities			
Leased Liability		3,150	8,994
Total Non-Current Liabilities		3,150	8,994
Total Liabilities		218,253	161,282
Net Assets		773,865	572,614
Equity			
Current Year Earnings		201,251	85,955
Retained Total Earnings		572,614	486,659
Total Equity		773,865	572,614

Notes to the Financial Statements

For the year ended 30 June 2022

1. Summary of Significant Accounting Policies

The principal accounting policies adopted in preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

(a) Basis of Preparation

The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act (QLD) 1981. The Board has determined that the association is not a reporting entity.

The financial statements have been prepared on an accrual basis and are based on historic costs and do not take into account changing money values or, except where stated specifically, current valuations of non-current assets.

The Association refers to its governing body as a Board rather than a Committee and representatives as directors.

(b) Revenue recognition and other Income

Revenue is measured at the fair value of the consideration received or receivable after considering any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt, regardless of when the funds are spent.

(c) Leases – Baseball Queensland as lessee

Baseball Queensland assesses whether a contract is or contains a lease, at inception of the contract. Baseball Queensland recognises a right-of-use asset and a corresponding liability with respect to all lease arrangements in which it is the lessee, except for short-term leases (defined as leases with a lease term of 12 months or less). For these leases, Baseball Queensland recognises the lease payments as an operating expense on a straight-line basis over the term of the lease.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted by using a rate of 7% of Office Equipment and 3% for Property.

Lease payments included in the measurement of the lease liability comprise:

- Fixed lease payments
- The amount expected to be payable to by the lessee under residual value guarantees

The lease liability is presented as a separate line in the Balance Sheet. The right-of-use assets comprise the initial measurement of the corresponding lease liability, lease payments made at or before the commencement day, less any lease incentives received and any initial direct costs. They are subsequently measured at cost less accumulated depreciation and impairment losses.

Right-of-use assets are depreciated over the shorter period of lease term and useful life of the underlying asset. The depreciation starts at the commencement date of the lease. The right-of-use assets are presented as a separate line in the Balance Sheet.

(d) Cash and cash equivalents

Cash on hand includes cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

(e) Property, plant and equipment

Leasehold improvements and office equipment are carried at cost less, where applicable, any accumulated depreciation.

The depreciable amount of all Property, Plant and Equipment less than \$5,000 is depreciated immediately. All assets Property, Plant and Equipment greater than \$5,000 is is depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use.

Leasehold improvements are amortised over the estimated useful lives of the improvements as the lease on Bannister Park expected to be renew in perpetuity.

(f) Inventory valuation

Inventories are measured at the lower of cost and net realisable value. Costs are assigned on a first-in, first-out basis and include direct materials, direct labour and an appropriate proportion of variable and fixed overhead expenses.

(g) Employee Benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave, long service leave and time in lieu expected to be wholly settled within 12 months of the end of the reporting period are

recognised in respect of employees' services rendered up to the end of the reporting period. They are measured at amounts expected to be paid when the liabilities are settled.

(h) Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the assets and liabilities statement.

2. Stock on Hand

Stock on Hand includes inventory on hand at balance date less any obsolete stock.

	2022	2021
Inventory at cost	12,472	12,348
Total Stock on Hand	12,472	12,348

3. Accounts Receivable and Other Debtors

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from donors. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

a) Movement in expected credit losses

	2022	2021
Trade Debtors	42,256	43,919
Allowance for expected credit losses	-6,232	-1,070
Total Trade Debtors	36,023	42,849

Expected credit losses on trade debtors are raised on an individual assessment of debtors. Creation and release of provision has been included in "administration costs" in the income statement. Amounts charged to the allowance account are generally written off when there is no expectation of recovering additional funds.

Included in the trade debtors' balance are debtors with a net carrying value of \$6,232 (2021: \$1,070) that are past due at the reported date. The expected credit losses methodology has been applied to these trade debtors in line with AASB9. No interest is charged on outstanding trade debtors.

4. Accounts Payable and Other Payables

Accounts payable and other payables represent the liability outstanding at the end of the reporting

period for goods and services received by the association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

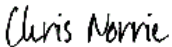
Directors Declaration

The directors declare that:

- a) The statements attached to this certificate give a true and fair view of the financial position and performance of Baseball Queensland during and at the end of the financial year of the association ending on 30 June 2022
- b) There are reasonable grounds to believe that Baseball Queensland will be able to pay its debts as when they become due and payable

The declaration is made in accordance with a resolution of the Board of Directors.

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Chris Norrie

Commissioner

Dated: **30/09/2022**

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Brendan Vassallo

Director of Finance

Dated: **30/09/2022**

Independent Auditor's Report to the Members of Baseball Queensland Inc

Report on the Audit of the Financial Report

Opinion

We have audited the accompanying financial report, being a special purpose financial report, of Baseball Queensland Inc (the Entity), which comprises the balance sheet as at 30 June 2022, the income statement for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration.

In our opinion, the financial report presents fairly, in all material respects, the financial position of Baseball Queensland Inc as at 30 June 2022 and its financial performance for the year then ended in accordance with the financial reporting requirements of the *Associations Incorporation Act (QLD) 1981*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the Financial Report section of our report. We are independent of the Entity in accordance with ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards) (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter – Basis of accounting

We draw attention to Note 1 of the financial report, which describes the basis of accounting. The financial report is prepared to assist the Entity to meet the reporting requirements of the *Associations Incorporations Act (QLD) 1981*. As a result, the financial report may not be suitable for another purpose. Our report is intended solely for the Entity and should not be distributed to or used by parties other than the Entity.

Our opinion is not modified in respect of this matter.

Other information

The Entity refers to its governing body as a Board rather than a Committee and representatives as directors. For the purposes of consistency, we have used similar terminology within this report.

The directors are responsible for the other information. The other information obtained at the date of this auditor's report is information included in the board's report but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Independent Auditor's Report to the Members of Baseball Queensland Inc

Responsibilities of directors and those charged with governance for the Financial Report

Directors are responsible for the preparation and fair presentation of the financial report and have determined that the basis of preparation described in Note 1 is appropriate to meet the requirements of the members and for such internal control as directors determine is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, directors are responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless directors either intend to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's responsibilities for the audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

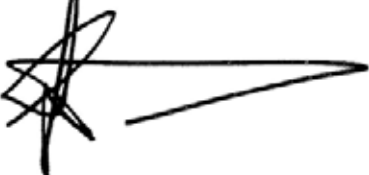
As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by directors
- Conclude on the appropriateness of directors' use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

Independent Auditor’s Report to the Members of Baseball Queensland Inc

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

AH Jackson & Co



Elias Manicaros
Partner

Brisbane, 5 October 2022



Register of Changes to this 2022 Baseball Queensland Annual Report				
Publish Date	Document Version	Page(s) Affected	Description of Revision and reason for change.	Author
27/10/22	V1.1	10	Addition of Dylan Sippel to US College Departures & updated copy to ten (10) to reflect the number of names in the US College table.	Shayne Watson



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