# Director Skills Matrix Questionnaire - Andy Utting

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| **Skill Area** | **Description** | **Director Skill**  *Yes/No* | **Comments**  *Describe qualifications, provide evidence of skill application and any professional development undertaken (or proposed professional development that would benefit the Board in this area that you are interested in undertaking)* |
| Strategy | Interpreting and delivering on strategy. | Yes | Roles with State and National level sporting organizations have required ability to deliver on strategic outcomes to ensure success of programs. |
| Finance | Program Budget Management | Yes | In roles as Baseball Queensland High Performance Manager and National High Performance Manager with Softball Australia was responsible for related portfolio budget management. |
| Risk Management | Masters of Secondary Teaching – HPE & Science | Yes | Role requires regular risk assessments of curriculum activities, practices and venues. |
| Legal |  | No | Have no specific legal experience but obviously have been required to work within boundaries of the legal system as it relates to education, sport and fitness |
| Executive management | GCBA & Brisbane Bandits | Yes | Was previously on the Board with the Gold Coast Baseball Association (GCBA) and had a brief stint on the board with the Brisbane Bandits. |
| Media/Communications | Media experience from participation in elite sport, and managing website and social media accounts for various organizations | Yes | * Have experience and a broad network based on participation in elite and professional sport * Have managed website and social media accounts for sporting and fitness industry organizations |
| Participation/ Grassroots Sports | Have worked in both Participation and High-performance sporting roles | Yes | * Planned and delivered participation programs at club and regional level * Been part of multiple regional sporting tours delivering sporting programs in regional/rural areas * Delivered programs as part of the ASC’s Sporting Schools (AACP) program * Also recognize the inherent value of growing participation in order to improve High-performance outcomes |
| High Performance | Skills and qualifications have earned opportunities to gain employment to oversee successful State and National High Performance programs in Baseball and Softball. Have also consulted with a variety of other High Performance sporting organizations. | Yes | * Masters of High Performance Science 2011-2013 * Bachelor of Biomedical Science – Exercise & Rehabilitation * Graduate Diploma of Applied Science – Sports Coaching * S&C Coach with Gold Coast Suns * Fielding & throwing consultant with Cricket Australia * Olympian – Baseball 2004 Athens, Silver Medal. * Professional Playing career – Baltimore Orioles organization and Tokushima Indigo Socks. * Claxton Shield/ABL Player and Coach. |
| Sport Administration | Performed Roles in Sports Administration at State and National Level | Yes | Extensive experience in sports administration and working within the governance model and structures of State and National level sporting organizations. |
| Corporate Governance |  | No | No specific experience |
| Medical/Health | Fitness industry, Sports Science and Teaching (HPE) qualifications | Yes | Qualification equipped to provide leadership on general health and wellbeing considerations. Also current First Aid. |
| Information Technology | Competent with a range of IT programs | Yes | Extensive experience with word processing, |
| Commercial Fundraising/Sponsorship | Limited experience raising funds for a variety of causes | Yes | Have been involved with fund-raising for a variety of causes including sporting facilities |
| Policy |  | No | Have no specific policy experience other than being required to work within boundaries of the policy for various organizations |