



BASEBALL
QUEENSLAND

ANNUAL REPORT

21



QUEENSLAND
GOVERNMENT



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BOARD OF MANAGEMENT

Chris Norrie – Commissioner

Alan Connors – Deputy Commissioner and Director (Athlete Development)

Joanne Jackson – Finance Director

Sally West – Director (Membership) resigned 31 March 2021

Rodney Gaunt – Director (Communication)

David Badke – Director (Game Development)

Andrea Marshall – Director (Projects and Events)

Damian Kelly – Director (Membership) casual vacancy appointed 18 June 2021

LIFE MEMBERS:

Neville Brockie

Anne Kippin

Ken Moncrieff

Bruce Mutch

Dell Townsend

Tim Basingthwaighe (deceased)

John O. Harris (deceased)

Kel Macbeth (deceased)



COMMISSIONER OF BASEBALL QUEENSLAND INC REPORT

It is entirely likely that the 15-month period to December, 2020, and the election of a new Board, will be looked upon as a watershed.

For much of that time, we had been at loggerheads with Baseball Australia and the Brisbane Bandits, and most of what we were doing was putting out fires and keeping our head above water. There was little to no opportunity for growth, or strategy – or even meeting some of our more basic organisational goals. It seemed – at least to the casual observer, myself included – that we were direction-less.

And then came COVID.

Overwhelmingly, what we as a sport have learned from this tumultuous period is that our sport survives – and thrives – on the positives.

This stems from the goodwill of our marvelous volunteers, the unflinching support and drive of our members, and the tireless efforts of our board and staff. More and more, I am finding that the positive outlook of the vast majority of the baseball community silences the nay-sayers.

This has been clearly evident in what your new Board has been able to achieve in just the short time we have been together.

More than just a team.

One of the first things we decided to do was clarify the Board roles. Using Baseball Australia's model, we identified – apart from Chair and Finance – that the functions of our very evident service role needed to be clearly identified.

And this has been a hallmark of this group – knowing who is responsible for what and taking the reins as required. The wealth of experience across the Board has meant that help is never too far away, and high-quality outcomes readily available.

It has been particularly rewarding, for instance, to see a number of Directors make themselves available to provide input on a raft of ideas and strategies - I mention the great work of David and Alan on the Futures League as an example. Further, we have been blessed with a can-do attitude, often outside portfolio obligations: David revamping our Risk Management procedures; Andrea taking on the very difficult task of reviewing our policy documents; Rod's wonderful work with our Constitution Review, and managing contractual agreements across a range of key issues.

It is also opportune to mention the tireless work of outgoing Finance Director, Joanne, who has seen us through such a difficult period – and the COVID uncertainty – and placed us in a strong position moving forward.

Yet, generally, the team that is the Board is particularly conscious that we manage a service organisation that has agreed goals, and is accountable to membership. And that has been the impetus for our nominations, our application to the roles, and our ongoing level of high personal commitment.

It's about knowing who we are

Within weeks of meeting for the first time, we set about creating the platform for progress. We picked up the phone and talked to our members – forming new working groups and sub-committees; outcome-driven collectives to start acting on the good ideas we have always had, but had never developed to fruition.

We sat down with the Brisbane Bandits and negotiated a way forward. For too long, the Bandits and BQ had been operating in competition, when it is clear that a progressive sport needs both the state body and the professional arm to be working together.

We re-engaged with Baseball Australia, who for almost a whole year seemed determined to drive the agenda in Queensland. But, this time, rather than pistols at ten paces, it was a frank conversation that resulted in them realising that we were finally in a position to raise our own voice – and our membership had spoken – loudly. They just needed to hear it.

And mostly, that is how we have done the things that we have done – through understanding the sport well enough to know what it needs, engaging with our stakeholders, and listening. In July, we hosted the first Forum for Regional Delegates – an opportunity to review our progress and for all to be heard on the issues that are holding us back, and ideas that will propel us forward.

In developing our new Strategic Plan, we canvassed members, volunteers, participants on what our sport should look like moving forward – and received more than 1000 responses from over 200 contributors. Every single comment has been read and processed – and this now forms much of the content of our new Plan.

This is a simplistic representation of where it is at:

Evolve

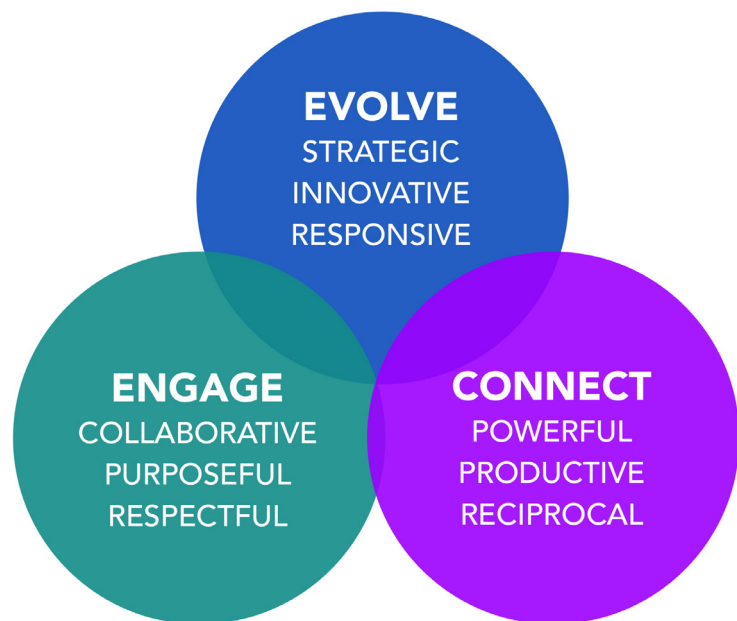
- Strategically develop and diversify playing opportunities.
- Create innovative approaches to develop and sustain the delivery of baseball in Queensland.
- Respond to proactive evaluation of experiences of the baseball community.

Engage

- Collaborate effectively with current and potential stakeholders with a view to developing productive partnerships.
- Create innovative methods of promoting baseball as sport of choice to the broader community.
- Influence the baseball community to develop and sustain a culture that promotes respect, diversity and inclusion.

Connect

- Communicate with the broader community in a way that connects with impact and influence.
- Create and enact systems and processes to ensure productive and high quality service delivery.
- Connect and consult with the baseball community to co-develop a sustainable future.



More than anything, we are a leadership group that walks the walk. Not afraid to get our hands dirty, we have shown time and again a willingness to engage with our community to push our agenda in driving the sport forward.

But it starts with listening.

A cultural change

Significantly, BQ has entered what we are calling an evolutionary phase. It is here, in the face of evidence, that we are taking action, and responding to the forces for change.

In effect, the sport is no longer happy with the status quo, and has taken action to make positive steps toward growth and improvement.

There are **four big-ticket items** identified in our feedback from the Strategic Plan survey:

Firstly, there is an overwhelming need for BQ to provide better service to our volunteers, especially in the area of education and training. Consequently, thanks to our new Director, Member Services, Damian Kelly, we have partnered with Baseball Australia to deliver free professional training packages for club members and volunteers across a range of roles, facilitated by Sports Community. Glenn Williams, BA CEO, has described our new agreement as a 'game changer'.

Next, we need to get better at communicating. We need to provide better information more often; coordinate with not only our members, but across the broader community, to promote our sport as a 'sport of choice' for all comers – notably children, women and girls, cultural and ethnic groups, and the physically, geographically and socio-economically disadvantaged.

Our media platform suite needs to be revisited and be more available. Our website needs to have a 'Club Hub' or similar, a one-stop shop for information on calendars, events, rules and by-laws.

And there needs to be a way we can canvas feedback about our performance, on a regular basis.

Then, we need more baseball. That's not only more games for current players, but new leagues and versions of the game – social and short seasons, school competitions, tournaments, travel teams and tours. We have already proposed in-season tournaments for most leagues in the South-East. The possibilities for sustained growth in this area are endless – and exciting.

And lastly, but by no means least, we need a re-focus on the core business: on our game. Yes, for us it is already a sport of choice, but we desperately want it to be a 'game for life' – a family-oriented, inclusive, fun place where enjoyment is key, learning is apparent, and competition is vigorous. The elite stuff will always be there – grass roots is where both our opportunities and our future exist.

This is a cultural shift, and one that this teacher and former development officer is proud to lead.

Yet, it will remain difficult to achieve all that we want to – that we need to if we are to realise our goal as a ‘sport of choice’ – should we not be more diverse and creative with our income streams. As a tier-three sport that garners a significant percentage of our operating income from the state government, we must source other revenue. This will soon become urgent when the government starts diverting funds from grass roots sport for facility development for the 2032 games – just as they did in 1997.

One way mooted to achieve this is through the development of a state facility, which could provide significant income from overseas and interstate groups. You’re right, there is no guarantee Baseball will be a 2032 Olympic Sport, and therefore no immediate prospect of money from the state government. But there is significant, tangible impetus from a range of other interested stakeholders for such a facility – and these opportunities we will pursue aggressively.

‘Play with Purpose’

If you’re thinking that I’ve borrowed from James Kerr’s *Legacy* – you’d be right. Yet, the lessons from New Zealand rugby are absolutely transferable to our organisation.

We have a unique opportunity – some would say a generational opportunity – to be writing our own playbook. On the board we have a very strong mix of experience and enthusiasm, a strong support base with regions and wonderful sub-committees and working groups. Some on the board are recognised experts in their portfolios, and I have often remarked (me, who has been in this game for over 40 years) that “I’d never have thought of that!”

But for all the goodwill, discussion papers and SWOT analyses, there has to be a desire: a genuine, honest desire to want to elevate our sport to be all it can be. Not wait for someone else – BA, the Bandits, the WBSC, MLB – but to actively investigate, listen, learn and act.

Over the next few pages, we have detailed some of the actions we have taken to move our sport forward in just the 10 months since the last AGM. We are proud of our efforts.

Yes, there is still much to do.

On behalf of the Board of Management, thank you for placing your trust in us.

Chris Norrie,

Commissioner, Baseball Queensland





CHIEF EXECUTIVE OFFICER REPORT OF BASEBALL QUEENSLAND INC

In conjunction with our Regions and Clubs, BQ has implemented COVID-Safe plans to see a COVID-Safe return to sport. Participation in the sport continues to grow both in club competitions and in events with a record-high 48 teams participating in the 2021 Little League pathway tournament. Targeted participation growth initiatives are having a positive impact on participation as demonstrated by the success of the Women's GBL Competition and the inaugural Queensland Master tournament held on the Gold Coast in early 2021.

I want to recognise the resilience and hard work of the Directors, in particular those who have or will depart the board this year. Thank you to Sally West for her contributions to the sport as a Director with Baseball Queensland during an exceedingly challenging period for the organisation. To Joanne Jackson for her acumen and strong financial leadership of the organisation ensuring the organisation successfully navigated the challenges of the last three years to leave Baseball Queensland in a strong financial position.

Coach Accreditation

Baseball Australia (BA) implemented the USA Baseball Coach Certification Courses as BA's coach accreditation system. Coaches holding accreditation under the previous Coach Accreditation scheme remain accredited until their accreditation lapses, over the next three years. Any new coach or coaches with accreditation that lapse will need to undertake the USA Baseball coach accreditation certification. The USA Baseball certifications are self-paced, online learning and they are available for free. There are currently 438 accredited coaches in Queensland.

Membership Growth

2019-20 Memberships		2020-21 Memberships	
Adult Seniors	790	Adult Seniors	959
Aussie T-Ball	299	Under 8	328
Junior League	308	Junior League	330
Little League Majors	544	Little League Majors	590
Little League Minors	331	Little League Minors	341
Masters 35+	153	Masters 35+	205
Senior League	266	Senior League	286
Short Program Junior	202	Short Program Junior	235
Short Program Senior	305	Short Program Senior	459
Tournament	30	Tournament	136
Under 18	112	Under 18	131
Under 20	70	Under 20	64
Women's GBL 10 Wks	180	Women's GBL 10 Wks	257
TOTAL	3590	TOTAL	4321

Government Funding

The Queensland Government continues to be a great supporter of baseball in Queensland with recent announcements that Baseball Queensland will retain the current level of funding through July 2022 after which point the Queensland Government indicate they will review the model.

Baseball Queensland were advised late in 2020, that with the sports' removal from the Olympic schedule after Tokyo 2020, the Queensland Academy of Sport would no longer fund a Baseball program. We have since taken measures to ensure the sustainability of these programs and have even seen these pathway programs expand.

I look forward to continuing to work with all stakeholders to achieve the organisational goals set out in the Board's new strategic plan.

Gareth Jones

CEO, Baseball Queensland



ATHLETE DEVELOPMENT AND HIGH PERFORMANCE

The athlete development and high-performance programs at Baseball Queensland are developed and delivered under the direction of Shayne Watson, BQ High Performance Manager and supported by Alan Connors, Director Player Development and David Badke, Director Game Development.

National Representation

The 2020 Tokyo Olympic Games were postponed to 2021. This resulted in the preparation period for the Olympic Games qualifying event in early 2021 following the ABL season. The pandemic created last-minute changes to move the qualifying event from Taiwan to Mexico. Through extensive considerations and planning, it was decided by Baseball Australia that it would not be safe for players to participate in this event. Unfortunately, not competing in this qualifying event meant Team Australia were withdrawn from the Olympics. Nine players and three coaches from Queensland were named in this squad.

The Baseball Australia Inaugural National Junior Squad was named in early 2021 and included 17 Queenslanders, more than any other state. Players were chosen following an in-depth review of information collected at the National Showcase Series events around the country earlier this year. The squad was to take part in a camp at the Australian Institute of Sport in Canberra from April 3-11 as part of Boral Team Australia's preparations for the 2021 WBSC U-18 Baseball World Cup in Florida.

Pandemic travel limitations prevented the Queensland members of the squad from attending resulting all Queensland players progressing to the second camp which was scheduled September 23-29. Unfortunately, due to another COVID outbreak the second camp was cancelled. Following this decision, the U18 Australian National Squad was named with all Queensland players represented.

Queensland players selected to the Australian National Junior Squad include:

US College/ Professional Players (2021 departure)

This year represented another uplifting year for players departing for US College or signing a professional contract. Kai Noa Wynard signed a professional contract with the Texas Rangers departing for Spring Training early in 2021. In addition to Kai Noa, three players within the Performance Pathway programs, Kailen Hamson, Jack Waters and Josh McDonald departed for US College in 2021. Other notable QLD players departing to a US College are Liam MacDonald and Nick Johnstone.

2021 Olympic Qualifier Roster	Club
Battaglia, Ryan	Windsor
Blackley, Travis	Windsor
Campbell, Andrew	Musketeers
Dutton, Wade	Redcliffe
Fritsch, Dermot	Redcliffe
Holland, Sam	Redcliffe
Nilsson, Mitch	Pine Hills
Searle, Ryan	Windsor
Wade, Logan	Windsor
Nilsson, David (Head Coach)	
Watson, Shayne (Coach)	
Teichman, Russell (Manager)	

Australian National Junior Squad (QLD players)	Club
Anderson, Ashley (dec)	Surfer's Paradise
Faulkner, Toma	Mudgeeraba
Fox, Jaime	Mudgeeraba
Grounds, Jackson	Windsor
Hawkins, Nicolas	Carina
Hogan, Joel	Redcliffe
Lemm, John	Windsor
McClelland, Cain	Lismore Workers
Olive, Cooper	Surfer's Paradise
Roberts, Lachlan	Windsor
Smith, Luke	Redcliffe
Snell, Hayden	Windsor
Summerford, Declan	Surfer's Paradise
Valdez Cadena, Gabriel	Windsor
Wallace, Callum	Windsor
Wamsley, Ben	Redcliffe
Wilson, Lachlan	Redcliffe
*Additional invitees to the second camp – Oscar Hyde and William Baker	

Queensland Representation

The 2021 Australian Women's Championships were scheduled for April 2021 but cancelled owing to ongoing travel restrictions associated with the COVID-19 pandemic. With the growth of female talent in the state, Baseball Queensland had prepared to send two teams to the Championships. Following cancellation of the Championships, Baseball Queensland capitalised on the opportunity to showcase the depth of this player group in a bespoke Women's Showcase Tournament held at Bannister Park.



During the 2020 Queensland Women's Championships, players were selected to the **Queensland Youth Women's State Squad**. The intent was to commence training for the Australian Youth Women's Championships with team selection to occur in the February. For 2021 the Australian Youth Women's Championships was replaced by an Australian Youth Women's Invitational, held in Adelaide. Congratulations to the players selected to the Squad.

The first **Australian Youth Women's Invitational** was held in April 2021. This event replaced the previous Australian Youth Women's Championships. The Invitational provided an opportunity for the best age group players will come together in a camp and competition format for five days. During the Invitational players were exposed to elite level coaching and instruction. Queensland players selected to attend included Ryleigh Dangerfield, Paula Doherty, Mackenzie Starkey, Kirrali Van Hilst, and Britany Wyllie. It was intended for the Invitational to be delivered alongside the 2021 Australian Women's Championship which was cancelled.

Queensland Maroon	Queensland Black
Bastow, Paris	Bender, Mia
Bender, Mila	Caldwell, Nicola
Bradley, Riordan	Davies, Lauren
Butler, Jade	Dixon, Ava
Callinan, Ella	Lessmann, Cate
Campbell, Lyndsey	Morrow, Paris
Day, Georgina	Napier, Hazel
Donnelly, Jessica	O'Brien, Riley
Foxwell, Kya	Pickford, Isabelle
Henderson, Keely	Ragau, Brianna
Hoshino, Shiori	Rawhiti-Noble, Aroha
Jameson, Sarah-Jane	Row, Connie
Low, Courtney	Ryan, Chole
Marshall, Hannah	Van Peppen, Allie
Moffat, Lily	Warren, Emilie
Ramirez, Isabella	Warren, Josie
Tough, Maddison	Williams, Kaylee
Zamora, Tamika	
Lisa Norrie (Head Coach)	Geoff Wade (Head Coach)
Nick Bachono (Assistant Coach)	Neal Ragau (Assistant Coach)
Anne Marie Adams (Executive Officer)	Maureen Lessmann (Executive Officer)

Queensland Youth Women's State Squad	
Andrews, Annabella	Paddison, Molly
Birchley, Tyler-James	Paolo, Taliyah
Danderfield, Ryleigh	Parziz, Annabelle
Davies, Lauren	Perkinson, Deua
Dixon, Ava	Pickford, Isabelle
Doherty, Paula	Teakle, Ava
Finch, Amelia	Van Hilst, Kirrali
George, Regan	Van Peppen, Allie
Hall, Lila	Warren, Emily
Hughes, Chelsy	Warren, Josie
McColm, Lily	White, Grace
Munro, Indy	White, Maddison
Moellers, Holly	Williams, Kaylee
Morrow, Paris	Wilson, Hannah
Napier, Hazel	Wyllie, Britany

State Performance

Following a successful 2020 program, this Squad was formed to cater for an older age group and include our female athletes. Twenty-six players were selected in this squad. Nationally identified and potential College athletes were selected and invited to participate in this program. In addition, this program is delivered over two phases (winter and summer) which fosters Australian Institute of Sport Long-term Athlete Development framework. The winter phase was delivered over 16 weeks of intensive periodised training, preparing for summer events. The summer phase will continue and provide as maintenance program throughout the summer season.

State Development Squad

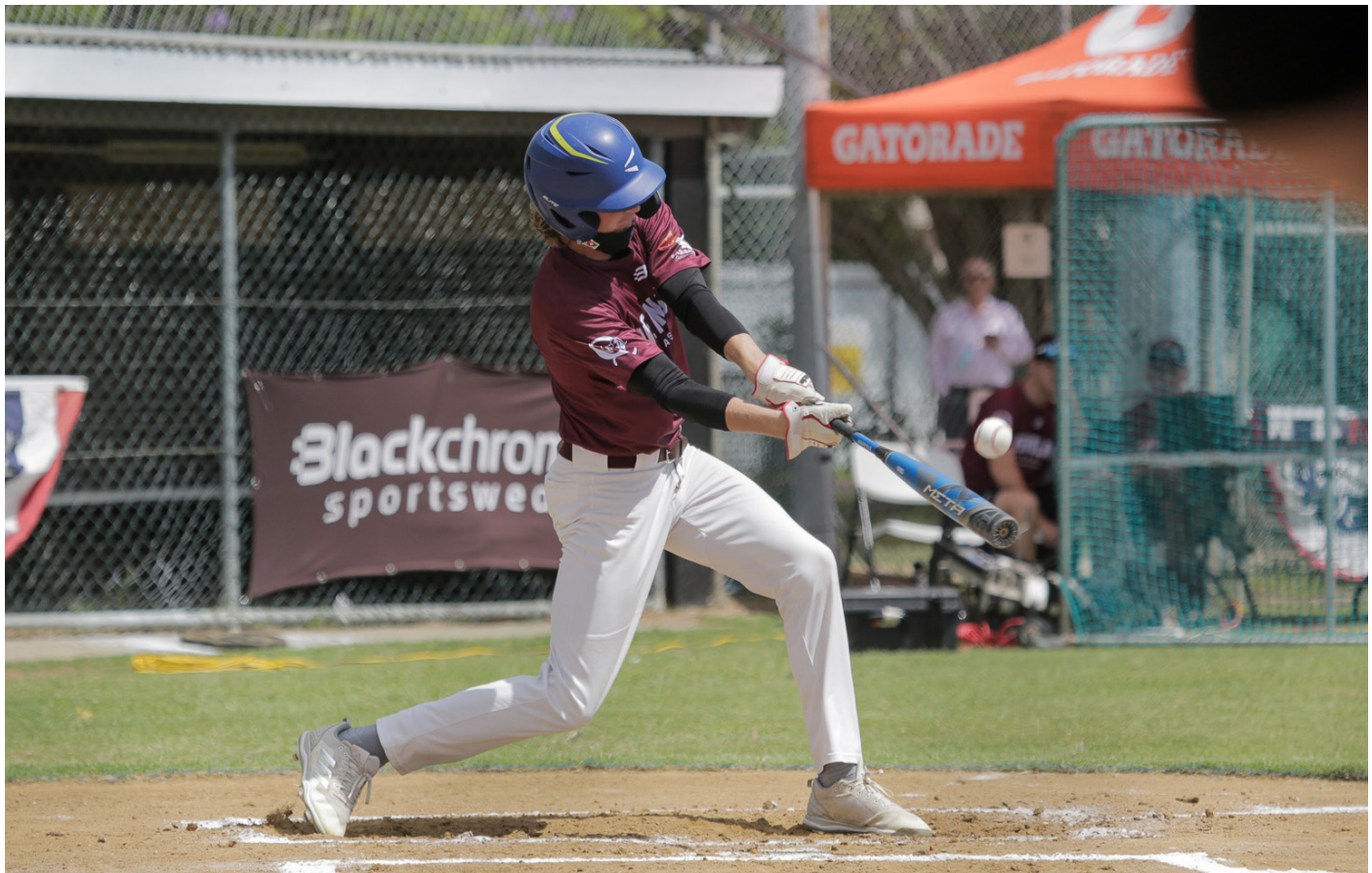
The State Development Squad expanded from previous year's program. It serves as a progression from Athlete Development Program and underpins our State Performance Squad. U16, U18 and Open Women Players were selected based on their ability to participate in this program. Based on feedback and following the inaugural Female State Development Squad (Open Women's), we continued this program through the Winter period. Both programs ran for 8 weeks where players participated in two session per week. Thirty-two players were invited to the Development Squad with 12 players participating in the State Female Development Program.

State Emerging Squad

New to the 2021 Performance Pathway calendar, this program was a result of hosting and delivering the BQ Showcase Event (AYC replacement event). The Showcase Event provided opportunities for additional players to be included in State level programs. Observing and recording the results of player progression, forming this squad was a natural fit to assist players with their ongoing development. Ranging from players in the U18 and U16 age groups, players were selected on their ability and invited to participate in this program. This program was delivered over an 8-week period throughout winter with players participating in two session per week. Thirty-seven players were invited to participate in this program.

Athlete Development Program

The 2021 Athlete Development Programs are designed by Baseball Queensland High Performance Manager, Shayne Watson and delivered to players of all abilities in the 2021/22 Little League, Junior League and U16/ U18 Age Groups. The 8-week programs commenced in July and were delivered at three locations – Brisbane North, Brisbane South, and the Gold Coast. Partnering with Region coaches, players have had the opportunity to further develop their skills in the pre-season period. The enormous depth of coaching and coordination with our Regional Directors of Coaching means that Baseball QLD can deliver high-quality programs in a way that is accessible to more players.



SHOWCASE EVENTS

Following the announcement of the cancellation of the 2021 Australian Youth Championships (U16 and U18) and the Australian Women's Championships Baseball Queensland hosted 'in house' events to allow players selected to these teams to compete in a local competition.

U16 and U18s

The U16s and U18s Baseball QLD Showcase were run from 14th to 19th January 2021 at All Stars Baseball Club, Bannister Park. This event saw selected QLD squad players face off against each other in a 7-game series following preparation throughout the Christmas School Holidays period. Each age group was split into two (2) teams that competed against one another in a seven (7) game series. In addition to the seven (7) game series all selected players were put through their paces in an on-field, baseball-specific testing session. Technology featured heavily in this event with every pitch at bat recorded on Rapsodo accompanied by high-speed footage. Hitters used Blast Motion sensors while pitchers had access to Motus Sleeve sensors.

Coaching staff were led by Baseball Queensland High Performance Manager Shayne Watson. The U16s Team Coach was Dan Wilson, assisted by Greg Morriss, Phil Overlack, Keith Land, David West, Mac Butler and Marty Jones who provided support to both competing teams. The U18s team Head Coach was David Badke, assisted by Nic Boys, Scott Porter, Brendan Vassallo, Jordon Thomson, Tyson Zamora and Kyle Pike who provided support to both competing teams. Sports trainers and first aid was provided by our partners Pivotal Motion Physiotherapy. Strength and conditioning support was provided by partners, Australian Catholic University and Acceleration Australia.

U18 Squad	U16 Squad
Anderson, Ashley	Allsowoth, Beau
Arnott, Jaecob	Anderson, Mitchell
Bell, Miller	Baker, William
Branch, Soren	Bartlett, Jackson
Crotty, Edmund	Barlow, Blake
Davis, Kynan	Calver, Jake
Faulkner, Toma	Dunsdon, Connor
Ferguson, Jake	Feenstra, Thomas
Field, Joseph	Griffiths, Lui
Fox, Jaime	Grimmond, Jett
Fox, Kobe	Holland, Ethan
Grounds, Jackson	Honsa, Lachlan
Hawkins, Nicolas	Hyde, Oscar
Hogan, Joel	Johnson, Luke
Holdsworth, Dante	Jones, Charlie
Lee, Ian	Komene, Rodney
Lemm, John	Lovering, Parker
McClelland, Cain	Marshall, Joshua
Maurer, Lachlan	Millar, Jock
Olive, Cooper	Overlack, Zane
Rasmussen, Aiden	Paolo, Josh
Richters, Billy	Pietsch, Charlie
Roberts, Lachlan	Polidano, Will
Shaffer, Campbell	Reed, Cooper
Sippel, Dylan	Robertson, Jaeden
Smith, Luke	Romero, Raul
Snell, Hayden	Russell, Brodie
Summerford, Declan	Sakzewski, Tyler
Valdez Cadena, Gabriel	Smith, Zach
Van Hilst, Caylan	Strickland, Max
Walmsley, Ben	Ward, Kent
White, Brendan	Watson, Remington
Wilson, Lachlan	Whitson, Joel
Yamaguchi, Maito	Wilson, Sam

Women

The 2021 Women's Showcase Series – Queensland replaced the 2021 Australian Open Women's Championships. This event in the QLD Performance Pathway showcased some of the best female baseball talent in Queensland. This event produced quality contests on the field over five days through the six-game series. The day preceding this series, athletes will go through a range of testing protocols highlighting their throwing, hitting, fielding, and running abilities. Using cutting edge technology exclusive through Baseball Queensland, athletes were put through a range of assessments using Rapsodo, Blast Motion, Motus sleeve sensors and sprint gates with results collated and used throughout their future career pathways within Australian for national team selection.

Coaching staff were led by Baseball Queensland High Performance Manager Shayne Watson and Lisa Norrie. The Head Coach for the Maroon team was Geoff Wade, assisted by Neal Ragau. The Head Coach for the Black team was Nick Bachono, assisted by Greg Morriss. Additional support for both teams was provided by Cooper Thompson (Hitting Coach), Sam Holland (Pitching Coach), Brendan Vassallo (Analyst Support Staff). Sports trainers and first aid was provided by our partners Pivotal Motion Physiotherapy. Strength and conditioning support was provided by partners Australian Catholic University and Acceleration Australia. Players selected to participate in the 2021 Women's Showcase Series – Queensland included:

2021 Women's Showcase Players

Bastow, Paris	Marshall, Hannah
Bradley, Riordan	Moffat, Lily
Callinan, Ella	Musty, Brooke
Campbell, Lyndsey	Napier, Hazel
Davies, Lauren	O'Brien, Riley
Day, Georgina	Pickford, Isabelle
Dixon, Ava	Rawhiti-Noble, Aroha
Donnelly, Jessica	Ramirez, Isabella
Hoshino, Shiori	Ryan, Chole
Jameson, Sarah-Jane	Williams, Kaylee
Kurihara, Moe	Zamora, Tamika





GAME DEVELOPMENT

Futures League

Baseball Queensland in partnership with the Brisbane Bandits is partnering to provide a new and exciting QLD Competition, Futures League. The Futures League is a 10-week, draft based competition aimed at players aged 17 to 24 years and addresses a current gap in playing opportunities for this age group. Four teams of 16 players will compete against teams of equal caliber to take their game to the next level. The purpose of the Futures League is to provide a high level of play and increased development opportunities for players looking to progress their careers to the ABL and college pathways. The Futures League represents an important collaboration between Baseball Queensland and the Brisbane Bandits, with both organisations collaborating to develop and deliver this exciting competition in 2021.

To further consolidate the 'Futures' brand, the 2020 Senior League Select program has been re-branded to align with the Futures League and will now be known as SL Futures and is open to Senior League age-eligible players. We are also building on the positive feedback from the 2020 program and are introducing a second program for Junior League age-eligible players. This program is known as the JL Futures. Both the JL and SL Futures programs will run as four team, 44 player competitions to be run between October and December.

T-Ball and Rookie Ball Carnival

In conjunction with the 2021 Queensland Little League State Titles, Baseball Queensland hosted the Queensland T-Ball and Rookie Ball Carnival at Redcliffe Leagues Padres Baseball Club. With the goal to have as many children participate as possible, the carnival was open to club teams or teams comprised of a group of friends. Ten teams participated in 30-minute games across the carnival.

Queensland Masters Games

In April 2021, over 100 players participated in the inaugural Qld Masters Games hosted at the Surfer's Paradise Baseball Club. Four teams each participated in the 35+ and 45+ Age Divisions. In the 35+ Age Division finals Surfer's Paradise and the Good Bunts battled it out in a tight match where the lead changed at least four times. Surfer's Paradise came away with the win with some strong hitting, driving in the winning run late in the game. Riptides came away with the Bronze medal in another tight game winning by a single run. In the 45+ Age Division, Surfer's Paradise 55+ led all game only to see Robina score two runs in the last innings to take the Gold medal. Wests defeated Surfer's Paradise 45+ to come away with the Bronze medal. Following its success, this competition it is expected to continue to grow in the years to come.



PARTNERSHIPS

Queensland Government

Baseball Queensland continues to engage with the Queensland Government to assist in delivering strategic outcomes that contribute to the Queensland Government's Active Industry objectives. The support of the Queensland Government is gratefully acknowledged.

Bandits MOU

Baseball Queensland (BQ) has entered a new era with the signing of a Memorandum of Understanding (MOU) with the Queensland ABL licensee, the Brisbane Bandits. This MOU promises a collaborative approach to the development of baseball in Queensland to provide a range of new opportunities for our community. The BQ Board recognises this occasion as a significant step on the path to growth and cohesion for baseball in Queensland.

Both organisations bring to the agreement not only a conviction to collaborate and a willingness to cooperate in good faith, but a wealth of knowledge and practical expertise – all of which will no doubt provide a solid foundation for the sport moving forward. The Futures League program is the first example of this productive and important collaboration.

Bannister Park

Baseball Queensland has signed a new lease with the Brisbane City Council (to 23 May 2023) allowing ongoing use of Bannister Park. The previous user agreement with All Stars Baseball club has expired and a new user agreement and budget has been presented for signing. The Board acknowledges the ongoing support of the BQ staff in managing the facility.

Australian Catholic University

Baseball Queensland is continuing its partnership with Australian Catholic University. This partnership is primarily with the School of Behavioural and Health Sciences and School of Allied Health. The contributions through this partnership will aid in the ongoing support we provide for our athletes within the Performance Pathway Programs while also providing important work-integrated learning for students.

Acceleration

The success of our existing partnership with Acceleration has led to a renewed 12-month agreement between Baseball Queensland and Acceleration. Acceleration coaches will deliver on-field sessions aimed at improving athlete speed, strength and coordination. In addition to on-field sessions, all athletes in both our State Development and Emerging Squads receive an online Strength and Conditioning Program which complements their baseball development. Acceleration is an important partner in supporting the growth and strength of the Athlete Development Program.

Base 2 Base

Continues to be Baseball Queensland's preferred equipment supplier with their ongoing support of Baseball Queensland events through provision of sport specific onsite vending. Base 2 Base is a popular destination when young athletes arrive at our junior events.

Pivotal Motion

Pivotal Motion are experts providing sports-specific physiotherapy and continue to provide Baseball Queensland with health care services including First Aid staff for all Baseball Queensland events.



FINANCE

Baseball Queensland reported a profit of \$85,955 for the year. This profit is a result of key initiatives taken during the year to ensure the sustainability of Baseball Queensland. This result could not have been achieved without the hard work and dedication of the Baseball Queensland staff.

The financial year continued to be impacted by the outbreak of COVID-19 resulting in the cancellation of the Under 16 and 18 Nationals as well as the Women's Nationals. Baseball Queensland received \$69,384 from Job Keeper and Cash Boost payments during the financial year.

During the financial year, Baseball Queensland Inc. engaged Kelly Coomber to undertake bookkeeping activities, preparation and lodgement of taxation returns, financial reporting, payroll management, general ledger maintenance and reconciliations as well as liaising with the auditors.

Financial Statements

On behalf of Baseball Queensland, I present to you for your perusal and adoption, the financial report and financial statements for the year ended 30 June 2021.

In accordance with the requirements of the Associations Incorporated Act (Queensland), AH Jackson & Co has audited our financial records.

Profit and Loss Items

Revenue

Total Revenue was down \$170,080 on previous year.

- Revenue from Tournaments was slightly up on the prior year.

	2021	2020	Comments
Representative Team	163,497.59	101,457.75	Little League Nationals held in 2020
State Titles	110,603.29	166,749.92	State Titles held in Cairns in 2020
Tournament Revenue	274,100.88	268,207.67	

- Funding received from grants was down \$204,800 on the prior year as a result of immediate revenue recognition of all grant funding received (2021 - \$202,600, 2020 - \$407,400). During the year, the Queensland Academy of Sport notified Baseball Queensland that the high-performance funding would cease (\$100,000 per annum). Baseball Queensland received a \$35,000 equipment grant from the Gambling Community Benefit Fund.

- Player registration was up \$78,232 on the prior year.
- Revenue of \$41,118 was received from Baseball Australia for state funding (2020 - \$27,017).
- Revenue from the high-performance programs was down \$19,245 on the prior year, resulting from the change in revenue recognition. Payments are now recorded as a prepayment in the Balance sheet and recognised as revenue upon commencement of the program.

Expenditures

Baseball Queensland Expenditure has been reduced by \$125,013 from 2020.

- Tournament expenses are down \$24,289 on the prior year.
- Legal expenses of \$23,967.
- Employment expenses are down \$60,897 on the prior year due to staff vacancy.
- Bannister Park outgoings are \$25,270 higher than the prior year owing to a reduction in operational revenue.

Profit for the year	85,954.85
Profit adjusted for Depreciation	76,733.05
Disposal of equipment	
Change in operating assets and liabilities, net of effects from purchase of business	
(Increase) / Decrease in inventory	4,282.24
(Increase) / Decrease in receivables	(30,779.17)
(Increase) / Decrease in Assets	(51,862.25)
(Decrease) / Increase in Current Liabilities	(2,926.96)
(Decrease) / Increase in GST Liabilities	(8,273.81)
(Decrease) / Increase in Employee Entitlements	(2,665.93)
(Decrease) / Increase in Revenue In Advance	22,350.00
(Decrease) / Increase in Non - Current Liabilities	(2,553.87)
Net cash inflow from operating activities	90,258.15

Fixed Assets

A prior period error has been identified and corrected in the 2020/2021 financial statements. It has been identified that past year grant monies received to undertake Bannister Park works have not been recorded as revenue through the Profit and Loss Statement. Grant monies received in the financial year ended 30 June 2017 were initially recorded as unspent grants until such time as Baseball Queensland fulfilled the required acquittal conditions. The error has been identified and corrected in accordance with AASB 108 Accounting Policies.

Liabilities

Current Employee liabilities is \$104,127.

Prepayment of the high-performance program of \$22,350 is reported as revenue received in advance.

I would like to thank Gareth, Shayne, Glen, Brad and Kelly for their hard work and continued support over the past 12 months.

Joanne Jackson

Finance Director



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Annual Financial Statements

BASEBALL QLD INC

ABN 91683142548

For the year ended 30 June 2021

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Board Report

For the year ended 30 June 2021

Director's Report

The directors of Baseball Queensland present their report of Baseball Queensland for the financial year ended 30 June 2021.

Directors

The names and particulars of the directors throughout the year and at the date of this report are:

Committee Member	Position
Chris Norrie	Commissioner
Alan Connors	Deputy Commissioner
David Badke	Director of Game Development
Andrea Marshall	Director of Projects and Events
Damien Kelly	Director of Membership Services
Joanne Jackson	Director of Finance
Rodney Gaunt	Director of Communications
Sally West	Director of Membership Services (resigned 31 March 2021)

Principal Activities

The principal activities were all those associated with being the governing body for baseball in Queensland

Significant Changes

The continuing COVID-19 pandemic throughout the world has led to major disruptions within the sporting industry. COVID-19 has had a significant impact to the delivery of baseball programs and competitions both within Queensland and Nationally. Baseball Queensland have experienced a decline in revenue from the cancellation of competitions, a reduced season for North Queensland as well as the delay in high performance and development programs.

Baseball Queensland has received COVID-19 financial assistance from various governmental departments during the financial year.

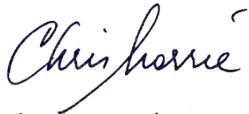
Baseball Queensland has followed all guidelines and directives of both the Federal and State Government. This has caused disruption to program delivery and tournaments due to lockdowns and continued uncertainty. Baseball Queensland adheres to the Government's advice regarding physical contact, social distancing and

hygiene practices.

Operating Result

The profit after providing for depreciation for the year ended 30 June 2021 was \$85,954.85 (2020: \$183,135.98 after correction of prior year correction as explained in the financial statements and notes).

Signed in accordance with a resolution of the directors.



Chris Norrie (Commissioner)

Date: 31/08/2021



Joanne Jackson (Director of Finance)

Date: 31/08/2021

Profit and Loss

As at 30 June 2021

	NOTES	2021	2020 Restated
Baseball Queensland Income			
Operating Income			
Grants Received		202,600	407,400
Job Keeper		31,500	36,000
Cash Flow Boost		37,884	23,112
Player Registration		291,909	213,677
G B L		6,098	17,830
Fees and Sponsorships		3,000	13,802
Accreditation Income		852	4,193
Cricket Australia		-	12,239
School Programs		9,507	5,536
State Funding		41,118	27,017
Total Operating Income		624,468	760,806
Representative Team			
Little League Nationals		129,594	240
National Womens/Girls		7,584	5,624
National AYC U16		14,734	52,010
National AYC U18		11,586	43,583
Total Representative Team		163,498	101,458
State Titles Revenue			
State Titles Grants		-	48,000
State Titles U18		11,912	13,851
State Titles U16		13,016	85,212
State Titles Womens/Girls		25,759	19,732
State Titles LL/JL/SL		55,673	(45)
State Titles Masters		4,244	-
Total State Titles Revenue		110,603	166,750
Tour Income			
Japanese Tour		-	10,100
Taiwenese Tour		-	-
Total Tour Income		-	10,100

NOTES	2021	2020 Restated
High Performance Programs		
Junior Elite Program	3,080	8,593
Athlete Development Program	5,170	28,482
High Performance Girls' Development Program	4,923	9,963
High Performance State Performance Squad	29,839	15,219
Total High Performance Programs	43,012	62,257
Other Income	1,687	11,852
Bank Interest	211	335
Total Baseball Queensland Income	943,478	1,113,558
Baseball Queensland Expenses		
Administration Costs	(141,255)	(139,144)
Employment Expenses	(267,343)	(328,241)
Other Running Expenses	(10,257)	(11,668)
Cricket Australia expenses	0	(377)
Interest & Penalties - ATO	(464)	7,912
Development Officer Expenses	(8,358)	(31,417)
Sundry Expenses	(1,224)	(14,563)
Inventory Written Off	0	0
State Titles Expenses		
State Titles Under 18	(9,137)	(12,408)
State Titles Under 16	(8,492)	(119,344)
State Titles - Womens/Girls	(17,369)	(18,943)
State Titles LL/JL/SL/	(33,572)	(1,564)
State Titles Masters	(5,650)	0
Total State Titles Expenses	(74,220)	(152,259)
High Performance Expenses		
Junior Elite Program	0	(360)
Athlete Development Program	(32,626)	(33,244)
High Performance QAS Program	(5,461)	0
High Performance State Performance Squad	(25,522)	(26,023)
High Performance Girls Development Program	(540)	(4,241)
Total High Performance Expenses	(64,150)	(63,868)

	NOTES	2021	2020 Restated
Representative Team Expenses			
Little League Nationals		(130,549)	(240)
Nationals Womens/Girls		(9,591)	(9,810)
Nationals AYC Under 16		(7,009)	(50,068)
Nationals AYC Under 18		(9,852)	(43,134)
Total Representative Team Expenses		(157,001)	(103,252)
Recruitment Expenses			
Recruitment Expenses		(315)	(5,843)
Sports & Other Development		(8,261)	(15,146)
Legal Expenses		(23,974)	(23,967)
Total Baseball Queensland Expenses		(756,822)	(881,835)
Baseball Queensland Profit/(loss)		186,656	231,722
Brisbane Bandits			
Brisbane Bandits Income		-	-
Brisbane Bandits Expenses		-	8,842
Brisbane Bandits Profit/(loss)		-	8,842
Bannister Park			
Bannister Park - Grant		-	7,595
Bannister Park - Operational Revenue		11,759	37,091
Bannister Park - Operational Expenses		(35,727)	(43,384)
Bannister Park Profit/(loss)		-	1,302
Total Profit/(loss) before depreciation		162,688	224,182
Depreciation			
Total Depreciation	4	(76,733)	(41,046)
Total Profit/(loss) after depreciation		85,955	183,136

Balance Sheet

As at 30 June 2021

	NOTES	2021	2020 Restated	01-07-19 Restated
Assets				
Current Assets				
Cash and Cash Equivalents		238,578	148,320	55,745
Stock on Hand		12,348	16,631	16,631
Trade Debtors	2	42,849	12,070	43,493
Total Current Assets		293,776	177,021	115,868
Fixed Assets				
Leasehold Improvement				
Leasehold Improvement		-	6,970	6,970
Less: Accumulated Depn Leasehold Improvement		-	(1,254)	(929)
Total Leasehold Improvement		-	5,716	6,041
Computer Equipment				
Computer Equipment		14,070	11,955	9,222
Less: Accumulated Depn Computer Equipment		(10,504)	(7,152)	(7,728)
Total Computer Equipment		3,566	4,803	1,494
Office Furniture				
Office Furniture		6,801	4,801	3,801
Less: Accumulated Depn Office Furniture		(3,891)	(2,656)	(1,154)
Total Office Furniture		2,910	2,145	2,647
Equipment Trailer				
Equipment Trailer		3,273	3,273	3,273
Less: Accumulated Depn Equipment Trailer		(3,273)	(2,626)	(1,964)
Total Equipment Trailer		-	647	1,309
Equipment				
Equipment		110,564	64,205	46,162
Less: Accumulated Depn Equipment		(98,796)	(50,058)	(30,080)
Total Equipment		11,768	14,147	16,082
Right for use Asset				
Right for use Asset		27,484	20,996	-
Less: Accumulated Depn Right for use Asset		(12,691)	(5,248)	-
Total Leased Asset		14,793	15,748	-
Bannister Park Works				
Bannister Park Works	4	439,378	439,378	439,378
Less: Accumulated Depn Bannister Park Works		(32,294)	(17,591)	(2,890)
		407,084	421,786	436,488
Total Fixed Assets		440,121	464,991	464,061
Total Assets		733,896	642,012	579,929

	NOTES	2021	2020 Restated	01-07-19 Restated
Liabilities				
Current Liabilities				
Accounts Payable		2,670	13,719	44,540
Leased Liability		5,821	4,199	-
Audit Fee Accrual		6,500	-	-
ATO Liabilities				
Integrated Client Account		-	17,995	32,477
GST Accruals		10,820	1,099	6,434
Total ATO Liabilities		10,820	19,094	38,912
Employee Entitlements				
Wages Payable		4,255	6,908	4,349
Superannuation Payable		426	61	2,997
Annual Leave Accrual		36,131	35,527	54,048
Long Service Leave Accrual		56,474	46,991	35,770
Toil Accrual		3,439	9,919	-
PAYG Payable		3,403	7,386	-
Total Employee Entitlements		104,127	106,793	97,164
Revenue Received in Advance				
Grants Payable in Advance		-	-	84,691
Revenue Received in Advance		22,350	-	11,100
Total Revenue Received in Advance		22,350	-	95,791
Total Current Liabilities		152,288	143,805	276,406
Non-Current Liabilities				
Leased Liability		8,994	11,548	-
Total Non-Current Liabilities		8,994	11,548	-
Total Liabilities		161,282	155,353	276,406
Net Assets		572,614	486,659	303,523
Equity				
Current Year Earnings		85,955	183,136	-
Retained Total Earnings		486,659	303,523	303,523
Total Equity		572,614	486,659	303,523

Notes to the Financial Statements

For the year ended 30 June 2021

1. Summary of Significant Accounting Policies

The principal accounting policies adopted in preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

(a) Basis of Preparation

The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act Queensland. The committee has determined that the association is not a reporting entity.

The financial statements have been prepared on an accrual basis and are based on historic costs and do not take into account changing money values or, except where stated specifically, current valuations of non-current assets.

(b) Revenue recognition and other Income

Revenue is measured at the fair value of the consideration received or receivable after considering any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt, regardless of when the funds are spent.

(c) Leases – Baseball Queensland as lessee

Baseball Queensland assess whether a contract is or contains a lease, at inception of the contract. Baseball Queensland recognises a right-of-use asset and a corresponding liability with respect to all lease arrangements in which it is the lessee, except for short-term leases (defined as leases with a lease term of 12 months or less). For these leases, Baseball Queensland recognises the lease payments as an operating expense on a straight-line basis over the term of the lease.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted by using a rate of 7% of Office Equipment and 3% for Property.

Lease payments included in the measurement of the lease liability comprise:

- Fixed lease payments
- The amount expected to be payable to by the lessee under residual value guarantees

The lease liability is presented as a separate line in the Balance Sheet. The right-of-use assets comprise the initial measurement of the corresponding lease liability, lease payments made at or before the commencement day, less any lease incentives received and any initial direct costs. They are subsequently measured at cost less accumulated depreciation and impairment losses.

Right-of-use assets are depreciated over the shorter period of lease term and useful life of the underlying asset. The depreciation starts at the commencement date of the lease. The right-of-use assets are presented as a separate line in the Balance Sheet.

(d) Cash and cash equivalents

Cash on hand includes cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

(e) Property, plant and equipment

Leasehold improvements and office equipment are carried at cost less, where applicable, any accumulated depreciation.

The depreciable amount of all Property, Plant and Equipment is depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use.

Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

(f) Employee Benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be wholly settled within 12 months of the end of the reporting period are recognised in respect of employees' services rendered up to the end of the reporting period. They are measured at amounts expected to be paid when the liabilities are settled.

(g) Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the assets and liabilities statement.

2. Accounts Receivable and Other Debtors

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from donors. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

a) Movement in expected credit losses

	2021	2020
Trade Debtors	43,918.90	13,763.33
Allowance for expected credit losses	(1,069.73)	(1,693.33)
Total Trade Debtors	42,849.17	12,070.00

Expected credit losses on trade debtors are raised on an individual assessment of debtors. Creation and release of provision has been included in “administration costs” in profit and loss. Amounts charged to the allowance account are generally written off when there is no expectation of recovering additional funds.

Included in the trade debtors’ balance are debtors with a net carrying value of \$1,069.73 (2020: \$1,693.33) that are past due at the reported date. The expected credit losses methodology has been applied to these trade debtors in line with AASB9. No interest is charged on outstanding trade debtors.

3. Accounts Payable and Other Payables

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

4. Correction of error from prior accounting periods

A prior period error has been identified and corrected in these financial statements. It has been identified that past year grant monies received by the Association to undertake Bannister Park works have not been recorded as revenue through the Profit and Loss Statement. Grant monies received in the financial year ended 30 June 2017 were initially recorded as unspent grants until such time as the Association fulfilled the required acquittal conditions. When these conditions were satisfied, the grant monies were reclassified to Bannister Park Accumulated Depreciation, instead of being recognized as income of the Association. Upon the completion of the works, depreciation expense was also not recognized in subsequent years. The financial report for the year ended 30 June 2019 netted off the Accumulated Depreciation, being grant monies received, against the carrying value of the Bannister

Park Works asset account. The treatment of the grant monies and the netting off against the Asset understates the Association's financial position. The error has been identified and corrected in accordance with AASB 108 Accounting Policies, Changes In Accounting estimates and Errors. Due to the material effect of the restatement on the Balance Sheet, a third Balance Sheet as at 1 July 2019 has been presented in accordance with AASB 101 Presentation Of Financial Statements. The impact of the error on the Financial Statements is presented below.

Correction to Periods Prior to 1 July 2019	Original Balance	Correction	Restated Balance
Grant Revenue		402,790	
Depreciation Expense		-2,889	
Retained Earnings at 1 July 2019	-96,378	399,901	303,523

Correction to 2020 Financial Statements	Original Balance	Correction	Restated Balance
Bannister Park Works Asset	36,587	402,790	439,378
Depreciation Expense FY 2020	27,394	14,702	42,096
Restated Profit for year ended 30 June 2020	197,838	14,702	183,136

Director's Declaration

In the director's opinion:

- a) The statements attached to this certificate give a true and fair view of the financial position and performance of Baseball Queensland during and at the end of the financial year of the association ending on 30 June 2021
- b) There are reasonable grounds to believe that Baseball Queensland will be able to pay its debts as when they become due and payable

The declaration is made in accordance with a resolution of the directors.



Chris Norrie

Commissioner

Dated: 31 August 2021



Joanne Jackson

Director of Finance

Dated: 31 August 2021

To the members of Baseball Queensland Inc

Opinion

We have audited the accompanying financial report, being a special purpose financial report, of Baseball Queensland Inc. (the Entity), which comprises the balance sheet as at 30 June 2021, the profit and loss statement for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the certification by members of the committee.

In our opinion, the financial report presents fairly, in all material respects, the financial position of Baseball Queensland Inc. as at 30 June 2021 and its financial performance for the year then ended in accordance with the financial reporting requirements of the *Associations Incorporation Act QLD (1981)*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the Financial Report section of our report. We are independent of the Entity in accordance with ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards) (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Emphasis of matter – Basis of accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the Entity to meet the requirements of the members. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Other information

The directors are responsible for the other information. The other information obtained at the date of this auditor's report is information included in the committee's report, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of management and those charged with governance for the Financial Report

Management is responsible for the preparation and fair presentation of the financial report, and have determined that the basis of preparation described in Note 1 is appropriate to meet the requirements of the members and for such internal control as management determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's responsibilities for the audit of the Financial Report

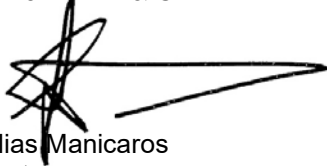
Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management
- Conclude on the appropriateness of management's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

AH Jackson & Co



Elias Manicaros
Partner

Dated: 31 August 2021