



**Factors for families to
consider about programs
offered by independent
organisations.**



We get it, there are lots of competitors in the marketplace now that deliver programs that attempt to replicate Baseball Queensland's long standing and successful pathway programs.

Compounded by COVID restrictions and concerns it makes for a confusing time to make decisions on the future development of your child.

BQ Pathway programs stand alone as the only Baseball Australia endorsed and supported pathway programs available in Queensland. We also understand that having a wider choice of programs provides you with more opportunity, and we see that as a good thing. We would like to provide you, as our members, with some advice and things to consider when selecting programs in which you will participate.

Baseball Queensland has a long record of delivering successful athlete pathway programs for athletes aged 15 and older. We have also started to deliver underpinning athlete pathway programs in conjunction with the Regions for athletes aged 12 to 15. Partnering with the Regions allows these programs to be delivered closer to the athlete's home and add value for the participants – less time travelling = more time on field.

The intent of these underpinning programs will be to introduce some fundamental features of athlete development programs that help participants get a taste of the High Performance (HP) environment and develop skills that will allow them to have the option to join the athlete pathway programs when they get older, should they choose to pursue those opportunities. Essentially these underpinning programs will provide opportunities for athletes to progress into the BQ Pathway Framework and related programs in the future. Programs that feed directly into; and provide an extended period of observation and evaluation for, the various Baseball Australia programs.

This will see BQ implement a foundation level program and cater to a greater number of participants. In line with the [Australian Sports Commission's FTEM model](#) of athlete pathway, participants at this fundamental level will identify themselves by opting into the program when they are ready. Details of these programs will be released before 1 June annually.



BASEBALL
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PATHWAY FRAMEWORK



COMPETITION STREAM

ATHLETES PROGRESS IN
THIS STREAM BASED ON
THEIR AGE GROUP

OPEN AND
ADULT LEAGUES

U20

U16

SENIOR LEAGUE
(CLUB, STATE, NATIONAL)

JUNIOR LEAGUE
(CLUB, STATE, NATIONAL)

LITTLE LEAGUE
(CLUB, STATE, NATIONAL)

E

ELITE | MASTERY
SUSTAINED INTERNATIONAL SUCCESS

QAS

T1

TRANSITION 1
HIGH PERFORMANCE | INTERNATIONAL SUCCESS
NATIONAL MEN'S PLAYERS | AUSTRALIAN BASEBALL LEAGUE PLAYERS
QUALIFICATION: SELECTION TO ONE OF THESE PROGRAMS

QAS

T2

TRANSITION 2
HIGH PERFORMANCE | REPRESENTATION
NATIONAL PLAYERS – WOMEN'S, U23, U18 | BA PROGRAMS
QUALIFICATION: SELECTION TO ONE OF THESE PROGRAMS

QAS

T3

TRANSITION LEVEL 3
BREAKTHROUGH AND REWARD
STATE PLAYERS – U16, U18 AND YOUTH AND OPEN WOMEN (TEAM AND SQUADS).
QUALIFICATION: QLD SELECTION

QAS

T4

TRANSITION LEVEL 4
VERIFICATION, PRACTICE AND ACHIEVEMENT
ASPIRING ATHLETES
QUALIFICATION: INDICATION OF POTENTIAL
TO DEVELOP TRAITS REQUIRED FOR SUCCESS
IN HIGH PERFORMANCE

T5

TRANSITION LEVEL 5
EXTEND PERIOD OF OBSERVATION
QUALIFICATION: ATHLETE DEMONSTRATES
INTEREST IN AND ASSOCIATES WITH THE HIGH
PERFORMANCE STREAM.

F3

FOUNDATION - SPORT SPECIFIC COMMITMENT AND / OR COMPETITION.
IN BASEBALL THIS LOOKS LIKE: LITTLE LEAGUE MAJORS CLUB COMPETITION.
WHO'S RESPONSIBLE FOR DEVELOPING PLAYERS?: CLUBS, TEACHERS, COACHES, PRIVATE PROVIDERS, SELF.

F2

FOUNDATION - EXTENSION OF REFINEMENT OF MOVEMENT.
IN BASEBALL THIS LOOKS LIKE: CLUB TEEBALL, CLUB ROOKIE BALL, CLUB LITTLE LEAGUE MINORS, SCHOOL COMPETITIONS.
WHO'S RESPONSIBLE FOR DEVELOPING PLAYERS: PARENTS, FAMILY, FRIENDS, COACHES.

F1

FOUNDATION - LEARNING AND ACQUISITION OF BASIC MOVEMENT.
IN BASEBALL THIS LOOKS LIKE: AUSSIE TEEBALL.
WHO'S RESPONSIBLE FOR DEVELOPING PLAYERS: PARENTS, SIBLINGS, FAMILY, FRIENDS, PLAYMATES.



BASEBALL
QUEENSLAND

CORE VALUES

Excellence

We will strive for excellence in everything we do. In order to achieve excellence we will seek to continuously improve, deliver on our promises and be accountable to our peers, colleagues, teammates and coaches.

Athlete Tough

Building resiliency and promote getting out of your comfort zone. Bouncing back from failures builds character and encourages mental toughness under pressure

Athleticism

Includes all the attributes that make up a successful sports person. In addition to the basic physical components of fitness are other sporting attributes such as body control, decision making and reaction time.

PHILOSOPHY

Athlete Focused

The Individual Athlete is our focus. Aim to provide tailored development models, communication and learning styles to achieve an optimal holistic outcome.

Coach Led

Providing a structured skill acquisition plan provides stability and continuity whilst creating an optimal learning environment for all athletes and coaches within our Athlete Development Programs. A big part of this process involves our coaches developing techniques to effectively train and coach our athletes.

Process Oriented

Understanding of a Long Term Athlete Development framework forms the foundation so that coaches can begin and/ or continue to explore coaching methodologies that are age and gender appropriate

Performance Driven

Striving towards athletes reaching their development milestones. Measuring and monitoring athlete progressions along with assessing delivery methods and program planning to achieve optimal holistic outcomes.



BQ offer the following items as points to consider when evaluating other programs in the marketplace.

- Baseball Queensland recognises, supports and sanctions the programs delivered by our community Clubs and member Regions.
- Baseball Queensland recognises and supports the three established Baseball Schools of Excellence delivered by the following schools:
 - [Earnshaw State College](#) – Lee Brand, Program Coach.
 - [Robina State High School](#) – Jared Long, Program Coach
 - [Runcorn State High School](#) – Jay Myers, Program Coach
- Baseball Australia and Baseball Queensland support and endorse Baseball Queensland's Pathway Programs. Baseball Queensland's program is the only program in Queensland that is endorsed and supported by Baseball Australia as part of Baseball Australia's Pathway programs. BQ would also like to acknowledge the support of the Queensland Academy of Sport and the Queensland Government for BQ programs.

Independent programs can offer additional value to our members but it is important these organisations satisfy their duty of care and due diligence to ensure they provide you with an adequate level of protection and risk management. Simply promoting an organisation as a baseball organisation does not confer affiliation status upon an organisation. We recommend you ask the following questions of any baseball program you choose to participate in, but particularly any program not listed above:

- Is the program endorsed by Baseball Australia? [Call BA](#) to verify if you have any doubts.
- Is the program sanctioned by Baseball Australia? This could pose insurance implications. [Call BA](#) to verify if you have any doubts.
- What insurance does the organisation have/provide? Public Liability insurance? Professional Indemnity? Personal accident insurance for participants? [EG BQ insurance details available here>>>](#) If you have any doubts ask for a “Certificate of Currency”. [Here is a link to BQ's>>>](#)
- Are the program coaches Accredited Baseball Coaches? Ask to see a copy of the Accreditation certificates for coaches involved. Is their level of accreditation commensurate with the intended activity?
- What first aid services do they provide? Do staff hold current first aid and resuscitation certification? Can they verify these certificates?
- Do coaches hold Working with Children Blue Cards? Is the environment child safe? What policies does the organisation have in place to protect children?
- Does the organisation have a documented complaints handling procedure?

Additional important considerations include:

Insurance – Where a tour, event or program is not sanctioned by Baseball Australia/Baseball Queensland your participation in programs delivered by independent organisations may not be covered under the insurance provided by BA/BQ. If you choose to participate in the programs delivered by independent organisations, we strongly urge you to consider seeking your own travel, personal accident and/or health insurance as the circumstances require.

Coming Soon to BQ

Stay tuned to the BQ website and Social media profiles for further details on Baseball Queensland's HP Foundation programs being released soon.

- Closer to home for the younger athletes (North side Hub, South side Hub and Gold Coast Hub – potential NQ Hub in the NQ off season).
- Access to modern metrics to measure your progress – [Rapsodo](#), [Blast Motion](#), etc.
- Delivered in conjunction with your Region or other provider partner BQ may identify.
- The only Baseball Australia endorsed pathway in Queensland.