



ANNUAL REPORT 20



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BUILDING A BETTER FUTURE FOR BASEBALL

To conduct, encourage, promote, advance and manage all levels of baseball in collaboration with our members and other supporters.

GROW OUR PEOPLE

We are an organisation that has a strong community and family focus. We know that success will be totally dependent upon how well we support our people

- Be inclusive and collaborative
- Engage with scorers and umpires associations
- Streamline administration & governance processes &
- Provide club management teams with better tools
- Make good use of technology where possible
- Develop a "club start up" list for committee inductions
- Reward our volunteers

GROW OUR GAME

Be innovative and proactive to ensure our game is viable, accessible and attractive

- Provide clear participation and development pathways
- Develop an all female pathway
- Increase participation year on year
- Assist clubs to develop meaningful retention strategies
- Explore alternate forms of the game and membership
- Engage schools to develop baseball option
- Encourage greater collaboration between regions
- Develop and maintain a quality product
- Work closely with BA and other state organisations to share ideas

GROW OUR BRAND

Showcase baseball by optimizing the profile of the Brisbane bandits and their star players

- Leverage integration of Brisbane Bandits.
- Showcase junior tournaments.
- Develop asset decks for the sale of defined assets.
- Develop long term relationships with targeted sponsors & key stakeholders.
- Invest in facilities to deliver the game outside of current circle.
- Leverage social media options and educate clubs and players to do the same.

GROW OUR BUSINESS

While we may be a not-for-profit organisation, that doesn't mean we can't be a successful business - and we will be

- Provide a suite of services that enables our members to grow and develop their organisations
- Establish strategic alliances with government and private sector organisations
- Be innovative and promote best practice within a
- Sound governance framework
- Create new and alternative revenue streams
- Leverage state and national buying power
- Provide grant assistance to members where possible

BOARD OF MANAGEMENT

Jeremy Cade – Commissioner (Resigned)
Keith Suthers - Deputy Commissioner (Resigned)
Al Connors - Deputy Commissioner
Geoff Wade - Director of Participation
Sally West - Director of Member Services
Joanne Jackson - Director of Finance
Rodney Gaunt - Board Member (Casual Vacancy)
Liam Hibbert –Board Member (Casual Vacancy)
David Preston – to 24 July 2020.

LIFE MEMBERS:

Nev Brockie
Dell Townsend
Anne Kippin
Ken Moncrieff
Tim Basingthwaighte
Bruce Mutch
Kel Macbeth (deceased)
John O. Harris (deceased)



Deputy Commissioner of Baseball Queensland Inc

A lot can be said about 2020, about the difficulties that each person has experienced, the way in which our communities have faced adversity and triumphed during a world-wide pandemic. How while being physically separated; we have created a growth for on-line connectedness and overcome a once in a lifetime adversity.

As a Board navigating COVID-19, we were tested as people and leaders, of which I am grateful for all members of the board. Joanne Jackson, Geoff Wade, Sally West and Rodney Gaunt, I thank you and your families for your dedication, guidance, resilience and unfaltering support of our sport, not only during COVID-19 but throughout unprecedented challenges we as a state organising body have battled through in 2020.

Thank you to Geoff and members of the Participation Committee for volunteering your time and expertise to grow our game. Our members have more opportunities to grow, develop and play because of your planning.

Shayne Watson, High Performance Manager, the way in which you navigated the on-line platform during COVID-19 was outstanding. While being unable to attend the office during lock down you gave our athletes training plan's that could be adapted to their home environment. Our sport is so grateful for your expertise, and hard work.

Gareth Jones, Baseball QLD's General Manager and interim CEO, the hugely personal sacrifices you have made to continue to develop and forge forward our sport is not unnoticed or unappreciated. As a Board, we recognise and hold in great esteem your stability and forward thinking to continue to grow our game. Your attention to operations since your interim appointment has been unwavering.

To all our coaches, scorers, umpires, canteen coordinators, groundskeepers and volunteers at all levels, thank you for delivering our programs and events to our members, especially with increased government restrictions on public gatherings and events.

Rodney Gaunt, your acceptance to a casual position on the Board and your willingness to dive headfirst into a review of our constitution, has been imperative to ensuring that Baseball QLD continues their good governance practices.

Joanne Jackson has for the last 2 years forged a path out of the financial quagmire that Baseball QLD faced, through dedicated best accounting practices which has been an arduous task at times.

Lastly but certainly by no means least, Sally West. You have provided this board with sound guidance, a level-headed disposition and a love for our game which can't be measured. Your strength displayed in the face of great personal sacrifice was an inspiration to all Board members. Your experience and knowledge within the Governance space has guided this board forward in our endeavours now and will continue to into the future.

As Deputy Commissioner, with this Board I look forward to continuing our focus of grass-roots development of our game.

Kind regards,

Alan Connors

Deputy Commissioner



EASTON

BASEBALL
QUEENSLAND

Chief Executive Officer Report of Baseball Queensland Inc

2020 has been a challenging year for everyone. COVID-19 has had an impact on the way we live, work and deliver the sport. Due to COVID we have not had the opportunity to introduce 40000-60000 school aged students to the sport through school clinics linked to club recruitment activities as we have annually for at least a decade. Our winter competitions were subjected to lock downs that left these clubs with only enough time to deliver short season programs as a means to generate some income from a season.

In conjunction with our Regions and Clubs, BQ has implemented COVID Safe plans to see a COVID Safe return to sport and we are back on the field.

The GBL Women's Competition has grown to seventeen (17) teams playing in a North and South Division format with their finals set to be played early December. Growth in female participation has grown around the State with Townsville Baseball joining Cairns as another Regional Centre fielding a Women's team in their competitions. Twenty-two (22) teams are set to participate in the 2020 Female State Titles.

While COVID removed the Little League pathway state and national events from the calendar we still managed to host COVID Safe events for the U16 and U18 State Titles. Many thanks to Western District Bulldogs and Redlands Rays Baseball Clubs for hosting these events in accordance with COVID safe measures.

Queensland State teams may have had their events cancelled due to COVID but this has not curtailed our ability to continue to provide for the development of our athletes. The U16 and U18 programs have engaged in a development program similar to previous years in preparation for a series of intra-squad games that will see our best players in each age group play in Brisbane in early January. A similar format can be followed in the lead up to April for provision of development opportunities for the Women and Youth Women should the need arise.

The new initiative of Senior League Select, implemented by BQ's Participation Sub-committee (Chaired by Geoff Wade) has been well received by participants, their families and host venues. Program games are played between some of Queensland's best Senior League aged athletes drafted into four teams to play under lights on a Friday night. The program aims to provide additional "best on best" playing opportunities along with additional opportunities to play key positions. The pitching restrictions implemented aim to provide minimal impact on weekend club play.

Additional sub-committees have been formed to address a revision of the Strategic Plan (Chaired by Sally West) and a Constitution Review sub-committee (Chaired by Rodney Gaunt), these two committees commenced this work during 2020 and will continue potentially into the New Year to achieve their chartered outcomes.

Baseball Queensland continues to access funding from the Queensland Government for our sport development programs and from the Queensland Academy of Sport for our High Performance Programs. Baseball's exclusion from the Olympic Games in Paris 2024 may see Government High Performance funding priorities change, potentially posing some challenges to the sustainability of our High Performance Programs which may in turn, see program modifications made within the next 12 months. Baseball Queensland is committed to delivering High Performance programs that assist athletes reach the highest levels of the sport. I wish to acknowledge the ongoing support of the Queensland Government and the Queensland Academy of Sport.

The expiration of the previous strategic plan provides the organisation with an opportunity to realign our collective priorities through the development of a renewed, contemporary strategic plan. While I am only the Interim CEO I am excited for the opportunity presented to the community to identify common goals to work toward for the next three to five year period.

In the last few months BQ's Directors have had access to increased transparency with better access to BQ accounts and records. BQ has rectified the underpayment of staff dating back to 2018 to bring them in line with award rates. BQ has slashed superfluous spending and consolidated storage solutions to cut expenses. BQ will downsize the office space maintained at Sports House in the new year to provide even further reduction to overheads. BQ has also accessed the pre-2018 MYOB accounting file in an attempt to reconcile a debt Baseball Australia claimed was owed from the 2017/18 game day operation expenses. BQ is committed to streamlining operations to allow continued investment in priority areas determined by the pending new strategic direction.

I wish to thank all the volunteers, Clubs and Regions around Queensland, the Umpires and Scorers for their commitment to the sport during a very challenging period. I also wish to thank the various BQ subcommittees, the staff and the Board of Management at Baseball Queensland for their continued efforts to grow, improve and secure baseball in Queensland.

I also wish to acknowledge Baseball Queensland's sponsors and partners Blackchrome, Pivotal Motion, Study and Play USA, Australian Catholic University, Base 2 Base Sports, Acceleration, Schweppes, Brisbane Knee and Shoulder Clinic, Alderly Hire, Qsports and Qscan for your continued support through the 2019-20 financial year.

Coach Accreditation

Baseball Australia (BA) recently adopted the USA Baseball Coach Certification Courses as BA's coach accreditation system. Coaches holding accreditation under the previous Coach Accreditation scheme will remain accredited until their accreditation lapses over the next four years. Any new coach or coaches with accreditation that lapses will need to undertake the USA Baseball coach accreditation certification. The USA Baseball certifications are self-paced, online learning and they are available for free. BA have indicated they expect we will be in a position to offer Certification C practical workshops and assessments early in 2021. These Certification C workshops and assessments are likely to carry a fee.

BA advise that as of October 2020, 99 coaches who identify as residing in Queensland have commenced the USA Baseball coaching certification training.

There are a total of 308 coaches retaining accreditation under the previous accreditation scheme. This gives Queensland a total of 407 accredited coaches, an increase on figures of 353 from 2019.

Membership Growth

The membership figures generated by the database indicate a membership growth of 4.09%. While this falls short of the stretch goals of 15% growth proposed by the Board in 2018 with the roll out of the previous Strategic plan, it does exceed accepted sports development growth figures (3%) as staff advised at the time the plan was compiled. Clubs and Regions should be commended for exceeding this widely accepted

contemporaneous growth rate especially when you consider it has been achieved within the context of a COVID impacted climate.

It should be noted that flexible participation opportunities and access to short term membership types has contributed to the growth of membership figures. This is an important consideration when we consider three of the ten market segments (Adult participants – Sport Australia Market Segmentation for Sport Participation) are looking for flexible participation opportunities that allow them to avoid the requirement to be a member of a club.

I look forward to working with the community in whatever capacity I am afforded to engage beyond the search for the next CEO.

Kind regards,

Gareth Jones

Interim CEO

Umpire Accreditation Figures	COUNT
QBUA Umpires at different levels. (19 National Umpires,16 Association Level,)	35
Association Umpires	72
Community Umpires	369

MEMBERSHIP TYPE 2019-2020	COUNT
Adult Seniors Full Season	779
Aussie T-Ball	323
Junior League	333
Little League Major	586
Little League Minors- U10 Rookie Ball	318
Masters	140
Senior League	265
Senior Womens GBL ONLY	160
Short Program Junior	226
Short Program Senior	63
Slick Sixes age 4-7	10
Tournament	79
U18 (U20 Juniors)	126
U20s Seniors	41
Total	3449

MEMBERSHIP TYPE 2020-2021	COUNT
Adult Seniors	790
Aussie T-Ball	299
Junior League	308
Little League Majors	544
Little League Minors-U10 Rookieball	331
Masters 35 and older	153
Senior League	266
Short Program Junior	202
Short Program Senior	305
Tournament	30
Under 18	112
Under 20	70
Womens GBL 10 Weeks	180
Total	3590

Athlete Development and High Performance

2019/ 20 High Performance in QLD had immediate results following a transitioning year 2018/19 for all Performance Pathway Programs. A recognisable highlight was at the U16 and U18 Australian Youth Championships with U18 finishing with Silver and U16 winning Gold. Unfortunately, the Australian Youth and Open Women Championships were cancelled due to COVID-19, however both programs were forming into a successful campaign. Another notable inclusion in our Pathway Programs is our advancement and investment in technology to monitor athlete progression and prescribe appropriate development strategies for our athletes.

At a National representative level only one Team was fortunate to compete during the reporting period. Our Senior National Team finished in the top 6 at Premier 12 (November 2019). Nine (9) athlete and four (3) coaches represented Team Australia at 2019 Premier 12 event. Unfortunately, due to COVID-19, Olympic events and Women's World Cup are postponed to 2021.

Encountering difficulties surrounding COVID-19 our commitment to developing athletes and coaches at State and Region Level was a seamless transition from isolation to on field delivery. Multiple programs were delivered throughout the year catering for a range of ability levels both on field and online.

Working in conjunction and through the support of Queensland Academy of Sport Baseball, QLD Government, Baseball Australia, Australian Catholic University, Pivotal Motion and QLD Regions below are notable inclusions and adjustments throughout BQ High Performance Pathways:

- Introduction of State Development Squad – U16 & U18
- Introduction of State Development Squad – Open Female
- Revamped U16/ U18 Athlete Development Program
- Athlete and Coach Pathway opportunities
- Expansion of our Athlete Development Programs – Regionally delivered
- Full roll out of Baseball Queensland Athlete Monitoring System
- Continued relationship with Driveline Baseball and access to their athlete TRAQ system
- Investment in technology – Rapsodo, Blast Motion and Motus Sleeve sensors
- Continued partnership with Australian Catholic University
- Continued partnership with Acceleration

Throughout this reporting period there were notable team and individual success. Below are some of the notable highlights:

- U16 winning Gold at 2020 AYC
- U18 winning Silver at 2020 AYC
- Kai-Noa Wynyard signs professional contract with Texas Rangers
- Nine (9) athletes and four (3) coaches in Senior National squad
- Six (6) athletes committed to US College Programs

I am personally excited to see the progression of our athletes and coaches throughout the 2020/21 Pathway Programs calendar.

For further information please contact Shayne Watson on the details below:

High Performance Manager

Shayne Watson

National Representation

Throughout 2019 the following athletes and coaches were selected in National Programs

Senior Men's – Premier 12, Korea and Japan

Ryan Battaglia Sam Holland (squad)

Andrew Campbell Logan Wade

Wade Dutton Aaron Whitefield*

Mitch Nilsson David Nilsson (Head Coach)

Ryan Searle David Sutherland

Russell Teichmann (Hitting Coordinator)

Shayne Watson (Assistant Coach)

*Currently residing in Adelaide

State Performance Squad

(June – March)

Following the Pathway restructure this Squad was formed to cater for an older age group and include our female athletes. Nationally identified and potential College athletes were selected and invited to participate in this Program. In addition, this program is delivered over two phases which fosters Australian Institute of Sport LTAD framework.

The purpose of 2020:

- Structured LTAD Framework for HP athletes
- Assistance with personal growth and maturation
- Support social aspects and individual development with the peers
- Develop skill and knowledge
- Appropriate periodization for Bench Mark Events (Nationals, International, College, ABL etc.)

SPS

- Participants – 26 (SEQ)
- Coaches – 5
- Time frame (May to February)
 - Off Season – June to August
 - In Season – October to February
- Session – 2 x midweek, 1 x weekend
 - All Stars Baseball Club
- On Field Coordinators – Shayne Watson, HPM

State Development Squad

(July – September)

Introduced in 2020 this program is for identified U18, U16 and Open Female athletes. This Program is the underpinning program to our State Performance Squad and progression form Athlete Development Program.

The purpose of 2020:

- Cater for specific level of athlete
- Assistance with personal growth and maturation
- Support social aspects and individual development with the peers
- Early stages of preparation for National Championships Preparation for State Titles
- Identification of QLD representation

SDS

- Participants – 65
- Coaches – 21
- Sessions – 1 x mid week, 1 x weekend
 - U16
 - Thursday U16 Nth – All Stars Baseball Club
 - Thursday U16 Sth – Beenleigh Baseball Club
 - Sunday – All Stars Baseball Club
 - U18
 - Tuesday – All Stars Baseball Club
 - Sunday – All Stars Baseball Club
 - Female
 - Monday – All Stars Baseball Club
 - Saturday – All Stars Baseball Club
- On Field Coordinators – Kevin Fenn (U16 Sth), David West (U16 Nth), David Badke (U16/U18), Lisa Norrie (Open Female)

Athlete Development Program

(LL, JL, U16 / U18 & Youth Women)

(July to September)

This program is the entry level to our Performance Pathway. Open to all athletes this program was delivered Regionally at multiple facilities. This expansion was a result from our Pilot U13 Athlete Development Program 2019.

The purpose of 2020:

- Entry stage into HP
- Assistance with personal growth and maturation
- Support social aspects and individual development with the peers
- Preparation for State Titles and Summer Club competitions
- Identification for QLD representation

ADP

- Participants
 - Little League – 92
 - Junior League – 76
 - U16/ U18 – 51
 - Youth Women – 20
- Coaches – 21
 - Locations
 - Brisbane Nth/ Metro – Pine Hills and Redcliffe
 - Brisbane Sth/ West – Redlands and Wests
 - Gold Coast – Surfers Paradise
- On Field Coordinators – Connor O’Gorman (GC), Kyle Pike (Sth/West), David West (LL BN/BM), Chris Macguire (JL BN/ BM), Carter Bell (U16/U18 BN/BM)



Queensland Representative

Only two (2) team competed over the last 12 months. Location for each Championships were U18 & U16 in Victoria. The Youth and Open Women Australian Championships were cancelled due to COVID-19

Under 18

Event: Australian Youth Championships

Location: Victoria, 10th – 15th January

Placing: 2nd (Silver)

Team

Josh Anthony	Deegan Powell
Kyle Ashby	Tim Preston
Patrick Day	Jacob Walker
Toma Faulkner	Riki Ward
Joseph Field	Jack Waters
Jaime Fox	Harrison White
Kailen Hamson	Lachlan Wilson
Ian Lee	Brock Wollin
Josh McDonald	Kai-Noa Wynyard

Manager- David Badke

Assistant Coach- Gareth Jones

Pitching Coach- Scott Porter

EO/ Assistant Coach- Keith Suthers

Under 16

Event: Australian Youth Championships

Location: Victoria, 10th – 15th January

Placing: 1st (Gold)

Team

Bill Baker	Cain McClelland
Miller Bell	Jock Millar
Eddie Crotty	Damon Orr
Jake Ferguson	Kylan Pearce
Jackson Grounds	Billy Richters
Nicolas Hawkins	Campbell Shaffer
Joel Hogan	Luke Smith
Oscar Hyde	Gabriel Valdez-Cadena
Max McCaw	Ben Walmsley

Manager- Dan Wilson

Assistant Coach- Adam Pearce

Pitching Coach- Jamie Knight

EO/ Assistant Coach- Martin Waters

Looking Ahead with Baseball QLD - Sports Club HQ

We're pleased to pass on our congratulations and thanks to the Baseball QLD Community for another successful registration year with Baseball QLD. Despite the challenges that we've all faced this year the cooperation and cohesion displayed between Sports Club HQ and the BQ Community, particularly at Club level, has been terrific to see. And again, we thank everyone for playing their part.

It was rewarding to review the terrific participation increase across the sport, particularly within the areas the increases have come from. And season 2020-21 is already off to a record start!

The abilities of each Club to manage their own eco-system within the platform for memberships, has been at a high level and easy for us to see. The expanded way that Clubs are now using the portal is a testament to the way that they have invested their time and the simplicity of the system to use.

It's now time to look ahead and can continue to add the platform to continue to drive the sport forward. Below is a summary of improvements and additions to expect later in the year.

Expanded Reporting

Further System reports have been made available to all clubs within the state to provide for better benchmarking and evaluation of membership data and to compare period against period. We will also be providing very soon, visual dashboards of more common data requests.

Improvements of Competition Portal

The team have made some minor improvements to the portal to make it easy for clubs and teams to view their own fixtures. The positive feedback around the management of the Competitions from an administration perspective is great to hear. However, we will continue to invest in improving in areas designated by the administrators, including more expansive use of Team Sheets.

Though Covid put a little dent in our timelines, we are underway with plans to upgrade the user interface of the Baseball QLD Competitions Portal. Whilst the operations and management of the competitions portal has been a great success, we, in consultation with Baseball QLD, want to roll out a new and improved face to the Competitions Portal for all Baseball QLD members moving forward. We look forward to introducing this soon.

We have continued our great relationship with Baseball QLD and we place great emphasis on the consultative partnership approach to our relationship. It continues to prove to be successful and we look forward to working together to keep delivering.

Regards

Jase Farmer

CEO Sports Club HQ



Participation, Recruitment and Retention Report

What a year it has been.

Well done to all involved in Baseball in Queensland over the past 12 months. We were all challenged by Covid19 and everyone has worked together to being able to get baseball back on the diamond for the Summer season.

I have continued as Chair of the Participation Committee this year and, together with committed and enthusiastic committee members, we have continued to identify, develop and implement alternative participation strategies to provide more games for our members. Initiatives such as the short season membership, has been valuable for promoting playing opportunities for both Junior and Senior players.

With the third Queensland Women's Championships just a few weeks away, this event continues to be popular with female players of all ages. This tournament has garnered a reputation for being fun and also for delivering a high-quality playing experience. We have attracted attention from neighbouring states with players from NSW, South Australia, Canberra and the Northern Territory participating.

Expansion of the Women's game continues with an exponential growth in the GBL Women's Competition over the past few years. Initially the competition commenced with 4 teams which grew to 12 in 2019; in 2020 this competition now has 19 teams compete in the 10-week short season. This is an exceptional collective effort by players, coaches, and clubs.

Most recently we have introduced the Senior League Select Competition which offers the next level of play for the top 44 players to experience a higher level of playing experience. The initial feedback from players and parents is that this opportunity has been valued and welcomed. Players have enjoyed competing with new teammates and being exposed to new coaching ideas which coaches acknowledge the opportunities provided by competing against high-quality teams with depth. The success of this initiative has only been possible with the support of Mt Gravatt Eagles and Indians Baseball for providing the fields and practical support which has allowed this competition to be played on Friday nights. With special thanks to Andrea Marshall and Kevin Fenn for all of the hours involved in getting this off the ground.

As we move forward, we would like to focus on diversity and opportunity for all members of our community to enjoy baseball. The Participation Committee is exploring Baseball5 as an alternative playing format that is suitable for players of all levels. We will be looking to partner with organisations to promote Baseball5 to players with varying levels of physical and cognitive ability.

We have continued to see out participation numbers grow and look forward to working with you all to identify new ways in which we can grow the sport of baseball.

Regards

Geoff Wade

Director of Participation, Recruitment and Retention

MEDIA, MARKETING AND COMMUNICATIONS

In 2019 -20 Baseball Queensland has continued to build on the foundation that was laid over the past 3 years. We have continued to increase our focus with intent to create intentional engagement opportunities to grow our game, brand and business and celebrate the game of Baseball within Queensland.

The fundamental driver is to provide support to our communication strategies and equip our ADP, High Performance, Tournaments and competitions with media coverage and to create quality digital assets to help assist in the promotion of Baseball Queensland programs and tournaments for the future.

Key Achievements 2019-20

Showcasing Baseball Queensland Events

In 2019 - 20 Baseball Queensland has continued to provide digital coverage for our State Titles tournaments. This has been well received by the wider baseball public and has become an expected part of the tournament experience.

Not only have we provided digital assets that have been used to communicate the events but have also provided the regions with digital assets in the aim to assist in the promotion of regional teams for further events.

Website and Social Media

We have continued to utilise our website and social media to promote our programs, report on newsworthy stories and share our stories with the wider baseball public.

We continue to find ways to improve the website to continue providing our users with the best experience possible.

Our social media channels continue to grow. We have seen above market value growth for the third year in a row. This is a significant achievement as our major driving force for growth is found in our events and due to COVID19 these have been reduced.

The Baseball Queensland website has plateaued in 2019-20.

Baseball Queensland has also launched a new sub website to assist in the delivering of event information and documentation.

FOCUS AREAS FOR CONTINUED GROWTH 2020-21:

- Maximise functionality of website
- Increase coverage and promotion of BQ Programs and events
- Increased opportunities to engage with regions and clubs to assist with digital opportunities.
- Grow our social media channels and focus on providing quality communication channels for members
- Continue to grow relationship between partners of Baseball Queensland to our members through digital strategy and engagement.

BY THE NUMBERS:

Website: Views: 148,463 Visitors: 58,117

Instagram: Increase of 24% of followers | Followers: 1773 (+419)

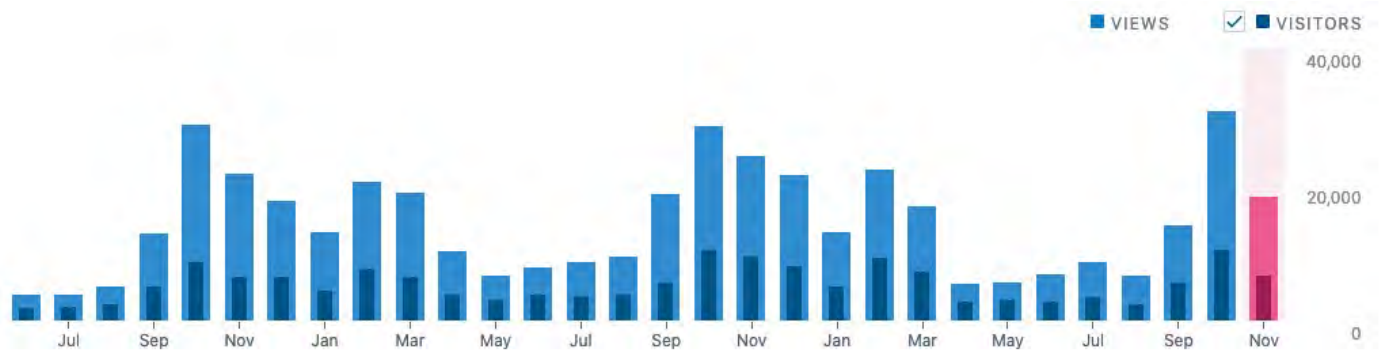
Facebook: Increase of 12% of followers | Followers: 5717 (+708)

Regards

Brad Rathbone

Media and Communications Manager

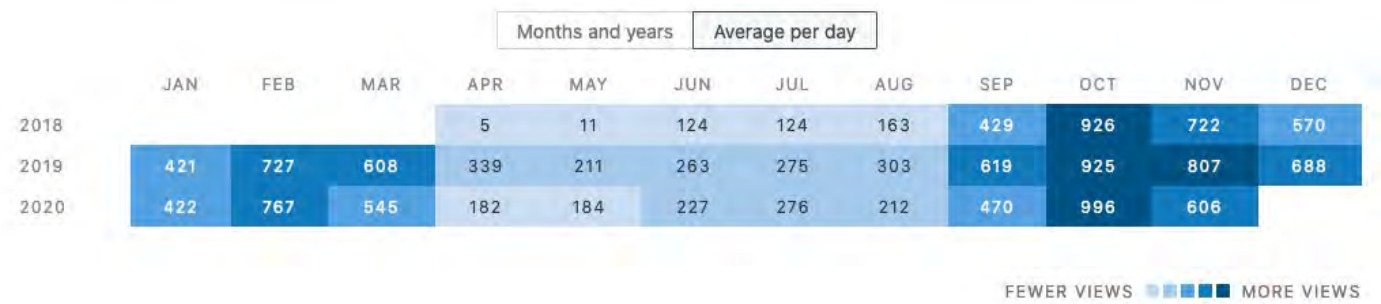
WEBSITE TRAFFIC



All-time views



All-time views



Finance Report 2018 - 19

The year in review

This financial year has been an unprecedented year with the outbreak of COVID-19. The COVID-19 outbreak has resulted in the cancellation of major events as well as both Cairns and Townsville utilising a short season membership.

The government introduced COVID-19 support for businesses impacted by the Pandemic. Baseball Queensland received \$59,112 from Job Keeper and Cash Boost payments during the financial year.

During the financial year, Baseball Queensland Inc. continued to engage Ewing and Co., Consulting Accountants to undertake financial administration, preparation and lodgment of taxation returns, reporting, payroll management and general ledger maintenance.

Financial Statements

On behalf of Baseball Queensland, I present to you for your perusal and adoption, the financial report and financial statements for the year ended 30 June 2020.

In accordance with the requirements of the Associations Incorporated Act (Queensland), BDO Australia has audited our financial records.

During the financial year, AASB 1058 Income For Not-for-Profit entities has been adopted. This has resulted in the immediate recognition as revenue of all grant funding received.

Baseball Queensland has also adopted AASB 16 Leases which introduces a single lessee accounting model and requires a lessee to recognise assets and liabilities for all leases with a term of more than 12 months, unless the underlying asset is of low value.

Baseball Queensland recorded a profit of \$197,838 (including \$107,400 of grant funding for future years recognised as revenue immediately) for the financial year ended 30 June 2020.

Balance Sheet Items

Cash at Bank

Cash reserves at the 30 June 2020 was \$148,320, an increase of \$92,573 from previous year.

During the year, we had received grant payments of \$357,400.

Profit for the year	197,838.03
Profit adjusted for Depreciation	26,343.87
Disposal of equipment	
Change in operating assets and liabilities, net of effects from purchase of business	
(Increase) / Decrease in receivables	31,422.95
(Increase) / Decrease in Assets	(41,976.00)
(Decrease) / Increase in Current Liabilities	(26,621.98)
(Decrease) / Increase in GST Liabilities	(19,818.08)
(Decrease) / Increase in Employee Entitlements	9,629.36
(Decrease) / Increase in Grants Paid in Advance	(95,790.91)
(Decrease) / Increase in Non - Current Liabilities	11,548.09
Net cash inflow from operating activities	92,575.33

Fixed Assets

Under AASB 16, Baseball Queensland has recognised the Ricoh lease for office equipment in fixed assets under "Right of use Asset".

Liabilities

Current liabilities now reflect time in lieu provisions. In addition to this, a provision of \$8,002 (including superannuation) has been taken up for staff entitlements from previous years.

Grants received in advance are now recognised in the profit and loss immediately as per AASB 1058.

Under AASB 16, the Ricoh lease payment obligation is recognised under current and non-current liabilities.

Profit and Loss Items

Revenue

With the cancellation of Little League State Titles, Little League Nationals and Women/Girls Nationals as well as the shortened season in North Queensland, revenue from tournaments was down 31% (\$118,560) on prior year and registrations was down 16% (41,293) on prior year.

	2020	2019
Representative Team	101,457.75	306,371.54
State Titles	166,749.92	80,396.94
Total Revenue from Tournament	268,207.67	386,768.48
Player Registrations	213,677.40	254,969.98

Expenditures

Baseball Queensland Expenditure has reduced by \$207,603 from 2019.

- Tournament expenses are down \$132,264 on prior year due to the cancellation of tournaments Total profit on tournaments (after funding) for 2020 was \$12,696
- Legal expenses of \$23,967

Brisbane Bandits

Baseball Queensland recorded a net expense from Baseball Australia to recover losses from the 2017/2018 ABL season (\$8,842.37).

The Future

The outbreak of the COVID-19 will continue to affect Baseball Queensland in the 2020/2021 financial year. With the confirmed cancellation of Nationals that were schedule for January 2021 as well as a 15% forecasted reduction in player registrations, the board together with the staff will continue to closely monitor the financial impact from COVID-19.

I would like to thank Gareth, Shayne, Glen and Brad for their hard work and efforts over the past 12 months, especially during the COVID-19 outbreak. Since March 2020 they have worked tirelessly to secure Baseball Queensland tournaments, competitions and programs that comply to government strict regulations.

I would also like to thank Kelly Coomber for efforts in assisting Baseball Queensland with the 2019/2020 audit. Kelly has temporarily taken on the role of Book Keeper.

Joanne Jackson

Finance Director
Baseball Queensland



BASEBALL
QUEENSLAND

Annual Financial Statements

BASEBALL QLD INC

ABN 91683142548

For the year ended 30 June 2020



BASEBALL
QUEENSLAND

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Board Report

For the year ended 30 June 2020

Director's Report

The directors of Baseball Queensland present their report of Baseball Queensland for the financial year ended 30 June 2020.

Directors

The names and particulars of the directors throughout the year and at the date of this report are:

Committee Member	Position
Jeremy Cade	Commissioner (resigned 19/07/2020)
Keith Suthers	Deputy Commissioner (Resigned 21/05/2020)
Mark Ready	Director of High Performance (Resigned 04/07/2019)
Geoff Wade	Director of Participation
Sally West	Director of Member Services
Joanne Jackson	Director of Finance
Alan Connors	Acting Commissioner (Appointed 11/11/2019)
David Preston	Director of Risk Management (Appointed 11/11/2019, Cessation 24/07/2020)

Principal Activities

The principal activities were all those associated with being the governing body for baseball in Queensland

Significant Changes

The outbreak of the COVID-19 pandemic throughout the world has led to major disruptions within the sporting industry. COVID-19 has had a significant impact to the delivery of baseball programs and competitions both within Queensland and Nationally. Baseball Queensland have experienced a decline in revenue from the cancellation of competitions, a reduced season for North Queensland as well as the delay in high performance and development programs.

Baseball Queensland has received COVID-19 financial assistance from various governmental departments during the financial year.



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The duration and expected development of the COVID-19 pandemic is unknown, and no predictions can be made in relation to the length of present, and further measures that the Government may impose. However, any prolongation or worsening of the outbreak may lead to further cancellations of competitions and programs held by both Baseball Queensland and Baseball Australia.

The Australian Government has implemented community sport guidelines that provide advice on physical contact, social distancing and hygiene practices. Baseball Queensland are following these guidelines set by the Australian Government.

Operating Result

The profit after providing for depreciation for the year ended 30 June 2020 was \$197,838.03 (2019: loss of \$83,944.77).

Signed in accordance with a resolution of the directors.

Alan Connors (Acting Commissioner)

Date: 24 November 2020

Joanne Jackson (Director of Finance)

Date: 24 November 2020



Profit & Loss

For the year ended 30 June 2020

	NOTES	2020	2019
Baseball Queensland Income			
Operating Income			
Grants Received		407,400.00	250,000.00
Job Keeper		36,000.00	-
Cash Flow Boost		23,112.00	-
Player Registration		213,677.40	254,969.98
G B L		17,829.63	12,731.00
Fees and Sponsorships		13,801.96	24,741.82
Accreditation Income		4,192.70	1,934.91
Cricket Australia		12,239.00	28,035.00
School Programs		5,536.37	9,404.53
State Funding		27,017.27	-
Total Operating Income		760,806.33	581,817.24
Representative Team			
Little League Nationals		240.06	96,722.97
National Womens/Girls		5,624.39	68,715.68
National AYC U16		52,009.94	75,426.28
National AYC U18		43,583.36	65,506.61
Total Representative Team		101,457.75	306,371.54
State Titles Revenue			
State Titles Grants		48,000.00	-
State Titles U18		13,851.24	18,201.21
State Titles U16		85,212.28	24,928.21
State Titles Womens/Girls		19,731.86	14,775.89
State Titles LL/JL/SL		(45.46)	22,491.63
Total State Titles Revenue		166,749.92	80,396.94
Tour Income			
Japanese Tour		10,100.00	16,240.00
Taiwenese Tour		-	5,600.00
Total Tour Income		10,100.00	21,840.00



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	NOTES	2020	2019
High Performance Programs			
Junior Elite Program		8,593.05	17,870.88
Athlete Development Program		28,481.86	-
High Performance Girls' Development Program		9,963.13	6,912.64
High Performance State Performance Squad		15,218.52	992.64
Total High Performance Programs		62,256.56	25,776.16
Other Income		11,852.06	4,871.18
Bank Interest		335.20	671.30
Total Baseball Queensland Income		1,113,557.82	1,021,744.36
Baseball Queensland Expenses			
Administration Costs		(139,144.20)	(146,809.60)
Employment Expenses		(328,240.83)	(322,891.14)
Other Running Expenses		(11,668.37)	(19,253.93)
Cricket Australia expenses		(377.04)	(49.64)
Interest & Penalties - ATO		7,911.62	(7,021.33)
Development Officer Expenses		(31,417.32)	(12,626.62)
Sundry Expenses		(14,563.38)	(12,979.21)
Inventory Written Off		-	(47,782.52)
State Titles Expenses			
State Titles Under 18		(12,408.17)	(17,413.59)
State Titles Under 16		(119,343.74)	(26,525.93)
State Titles - Womens/Girls		(18,943.15)	(11,518.50)
State Titles LL/JL/SL/		(1,564.09)	(19,824.55)
Total State Titles Expenses		(152,259.15)	(75,282.57)
High Performance Expenses			
Junior Elite Program		(360.00)	-
Athlete Development Program		(33,243.77)	-
High Performance QAS Coaching		-	(77,030.92)
High Performance State Performance Program		(26,022.87)	(494.40)
High Performance Girls Development Program		(4,240.90)	(2,321.82)
Total High Performance Expenses		(63,867.54)	(79,847.14)



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	NOTES	2020	2019
Representative Team Expenses			
Little League Nationals		(240.07)	(95,198.59)
Nationals Womens/Girls		(9,809.81)	(74,129.93)
Nationals AYC Under 16		(50,068.27)	(79,357.35)
Nationals AYC Under 18		(43,134.06)	(64,807.26)
Total Representative Team Expenses		(103,252.21)	(313,493.13)
Recruitment Expenses			
Recruitment Expenses		(5,843.49)	(6,822.51)
Sports & Other Development		(15,145.98)	(44,578.86)
Legal Expenses		(23,967.47)	-
Total Baseball Queensland Expenses		(881,835.36)	(1,089,438.20)
Baseball Queensland Profit/(loss)		231,722.46	(67,693.84)
Brisbane Bandits			
Brisbane Bandits Income		-	-
Brisbane Bandits Expenses		(8,842.37)	(2,115.00)
Brisbane Bandits Profit/(loss)		(8,842.37)	(2,115.00)
Bannister Park			
Bannister Park - Grant		7,595.00	-
Bannister Park - Operational Revenue		37,090.91	19,775.63
Bannister Park - Operational Expenses		(43,384.10)	(29,016.96)
Bannister Park Profit/(loss)		1,301.81	(9,241.33)
Total Profit/(loss) before depreciation		224,181.90	(79,050.17)
Depreciation			
Total Depreciation		(26,343.87)	(4,894.60)
Total Profit/(loss) after depreciation		197,838.03	(83,944.77)



Balance Sheet

As at 30 June 2020

	NOTES	2020	2019
Assets			
Current Assets			
Cash and Cash Equivalents		148,319.95	55,744.62
Stock on Hand		16,630.60	16,630.60
Trade Debtors	2	12,070.00	43,492.95
Total Current Assets		177,020.55	115,868.17
Fixed Assets			
Leasehold Improvement			
Leasehold Improvement		6,970.00	6,970.00
Less: Accumulated Depn Leasehold Improvement		(1,253.74)	(929.00)
Total Leasehold Improvement		5,716.26	6,041.00
Computer Equipment			
Computer Equipment		11,954.69	9,222.00
Less: Accumulated Depn Computer Equipment		(7,152.15)	(7,728.00)
Total Computer Equipment		4,802.54	1,494.00
Office Furniture			
Office Furniture		4,801.00	3,801.00
Less: Accumulated Depn Office Furniture		(2,656.42)	(1,154.00)
Total Office Furniture		2,144.58	2,647.00
Equipment Trailer			
Equipment Trailer		3,273.00	3,273.00
Less: Accumulated Depn Equipment Trailer		(2,625.73)	(1,964.00)
Total Equipment Trailer		647.27	1,309.00
Equipment			
Equipment		64,204.90	46,162.00
Less: Accumulated Depn Equipment		(50,058.20)	(30,080.00)
Total Equipment		14,146.70	16,082.00
Right for use Asset			
Right for use Asset		20,996.20	-
Less: Accumulated Depn Right for use Asset		(5,248.42)	-
Total Leased Asset		15,747.78	-
Bannister Park (WIP)		36,587.40	36,587.40
Total Fixed Assets		79,792.53	64,160.40
Total Assets		256,813.08	180,028.57



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Current Liabilities		
Accounts Payable	13,718.83	44,539.97
Leased Liability	4,199.16	-
ATO Liabilities		
Integrated Client Account	17,994.70	32,477.14
GST Accruals	1,098.81	6,434.45
Total ATO Liabilities	19,093.51	38,911.59
Employee Entitlements		
Wages Payable	6,908.39	4,349.01
Superannuation Payable	61.30	2,996.78
Annual Leave Accrual	35,527.41	54,047.81
Long Service Leave Accrual	46,991.04	35,770.07
Toil Accrual	9,918.89	-
PAYG Payable	7,386.00	-
Total Employee Entitlements	106,793.03	97,163.67
Revenue Received in Advance		
Grants Payable in Advance	-	84,690.91
Revenue Received in Advance	-	11,100.00
Total Revenue Received in Advance	-	95,790.91
Total Current Liabilities	143,804.53	276,406.14
Non-Current Liabilities		
Leased Liability	11,548.09	-
Total Non-Current Liabilities	11,548.09	-
Total Liabilities	155,352.62	276,406.14
Net Assets	101,460.46	(96,377.57)
Equity		
Current Year Earnings	197,838.03	(83,944.77)
Retained Total Earnings	(96,377.57)	(12,432.80)
Total Equity	101,460.46	(96,377.57)



Notes to the Financial Statements

For the year ended 30 June 2020

1. Summary of Significant Accounting Policies

The principal accounting policies adopted in preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

(a) Basis of Preparation

The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act Queensland. The committee has determined that the association is not a reporting entity.

The financial statements have been prepared on an accrual basis and are based on historic costs and do not take into account changing money values or, except where stated specifically, current valuations of non-current assets.

(b) New and amended standards adopted by Baseball Queensland

AASB 16 represents a new framework for reporting leases and is applied from January 1, 2019. The impact of the new standard for Baseball Queensland and the effect of implementation is disclosed in Note 1(i).

(c) Revenue recognition and other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt, regardless of when the funds are spent.



(d) Leases – Baseball Queensland as lessee

Baseball Queensland assess whether a contract is or contains a lease, at inception of the contract. Baseball Queensland recognises a right-of-use asset and a corresponding liability with respect to all lease arrangements in which it is the lessee, except for short-term leases (defined as leases with a lease term of 12 months or less). For these leases, Baseball Queensland recognises the lease payments as an operating expense on a straight-line basis over the term of the lease.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted by using of 7%.

Lease payments included in the measurement of the lease liability comprise:

- Fixed lease payments
- The amount expected to be payable to by the lessee under residual value guarantees

The lease liability is presented as a separate line in the statement of financial position.

The right-of-use assets comprise the initial measurement of the corresponding lease liability, lease payments made at or before the commencement day, less any lease incentives received and any initial direct costs. They are subsequently measured at cost less accumulated depreciation and impairment losses.

Right-of-use assets are depreciated over the shorter period of lease term and useful life of the underlying asset. The depreciation starts at the commencement date of the lease. The right-of-use assets are presented as a separate line in the statement of financial position.

Policies prior to AASB16

Leases in which a significant portion of the risks and rewards of ownership are not transferred to the entity as lessee are classified as operating leases. Payments made under operating leases (net of any incentives received from the lessor) are charged to the profit or loss on a straight-line basis over the period of the lease.

(e) Cash and cash equivalents

Cash on hand includes cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.



(f) Property, plant and equipment

Leasehold improvements and office equipment are carried at cost less, where applicable, any accumulated depreciation.

The depreciable amount of all PPE is depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use.

Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

(g) Employee Benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be wholly settled within 12 months of the end of the reporting period are recognised in respect of employees' services rendered up to the end of the reporting period. They are measured at amounts expected to be paid when the liabilities are settled.

(h) Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the assets and liabilities statement.

(i) New and amended standards effective in the current year

AASB 16 Leases

In the current year Baseball Queensland has applied AASB 16 leases (as issued by the IASB in January 2016) that is effect for annual periods that begin on or after 1 January 2019.

AASB 16 has introduced new or amended requirements with respect to lease accounting, it introduces significant changes to lessee accounting by removing the distinction between operating and finance lease and requires the recognition of a right-of-use asset and a lease liability at commencement for all leases, except for short term leases and leases of low value assets when such recognition exemptions are adopted.

The date of initial application of AASB 16 for Baseball Queensland is 1 July 2019, the cumulative catch-up approach has been applied which requires recognising the cumulative effect of initially applying AASB16 as an adjustment to the opening balance of retained earnings at the date of initial application and does not permit restatement of comparatives which continue to be presented under AASB 117.



The impact of the adoption of AASB 16 on Baseball Queensland’s financial statements is described below.

Impact of the new definition of a lease

Baseball Queensland applies the definition of a lease and related guidance set out in AASB 16 to all lease contracts entered into on or after 1 January 2019, the new definition in AASB 16 will not significantly change the scope of contracts that meet the definition of a lease.

Impact on lessee accounting

ASB 16 changes how Baseball Queensland accounts for leases previously classified as operating leases under AASB 117, which were off balance sheet. Applying AASB16 for all leases, Baseball Queensland:

- a) recognises right of use assets and lease liabilities in the statement of financial position
- b) Recognises depreciation of right-of-use assets and interest on lease liabilities in the statement of profit or loss.

For short-term leases (lease term of 12 months or less) Baseball Queensland has opted to recognise a lease expense on a straight-line basis as permitted by AASB 16. This expense is presented within ‘Administration Costs’ in profit or loss.

2. Accounts Receivable and Other Debtors

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from donors. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

a) Movement in expected credit losses

	2020	2019
Trade Debtors	13,763.33	43,605.95
Allowance for expected credit losses	(1,693.33)	-
Total Trade Debtors	12,070.00	43,605.95

Expected credit losses on trade debtors are raised on an individual assessment of debtors. Creation and release of provision has been included in “administration costs” in profit and loss. Amounts charged to the allowance account are generally written off when there is no expectation of recovering additional funds.



Included in the trade debtors' balance are debtors with a net carrying value of \$1,693.33 (2019: \$20,642.27 that are past due at the reported date, the expected credit losses methodology has been applied to these trade debtors, in line with AASB9. No interest is charged on outstanding trade debtors.

3. Accounts Payable and Other Payables

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.



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Director's Declaration

In the director's opinion:

- a) The statements attached to this certificate give a true and fair view of the financial position and performance of Baseball Queensland during and at the end of the financial year of the association ending on 30 June 2020.
- b) There are reasonable grounds to believe that Baseball Queensland will be able to pay its debts as when they become due and payable

The declaration is made in accordance with a resolution of the directors.

Alan Connors
Acting Deputy Commissioner
Dated: 24 November 2020

Joanne Jackson
Director of Finance
Dated: 24 November 2020

INDEPENDENT AUDITOR'S REPORT

To the members of Baseball Queensland Inc

Report on the Audit of the Financial Report

Qualified opinion

We have audited the financial report of Baseball Queensland Inc (the Entity), which comprises the statement of financial position as at 30 June 2020, the statement of profit or loss and other comprehensive income for the year then ended, and notes to the financial report, including a summary of significant accounting policies, and the certificate by members of the committee.

In our opinion, except for the effects of the matter described in the *Basis for qualified opinion* section of our report, the accompanying financial report presents fairly, in all material respects, the financial position of the Entity as at 30 June 2020 and of its financial performance and its cash flows for the year then ended in accordance with the basis of accounting described in note 1.

Basis for qualified opinion

The impact of the fraud identified in the year ended 30 June 2018 prevented us from forming an opinion on the financial report taken as a whole for the year ended 30 June 2019. Since opening balances affect the determination of the results of operations, we were unable to determine whether adjustments to the results of operations and opening retained earnings might be necessary for 2019. Our audit opinion on the financial report for the period ended 30 June 2019 was modified accordingly. Our opinion on the current period's financial report is also modified because of the possible effect of this matter on the comparability of the current period's figures and the corresponding figures.

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the Financial Report* section of our report. We are independent of the Entity in accordance with ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Emphasis of matter - Basis of accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the Entity to meet the requirements of the members. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Other information

The directors are responsible for the other information. The other information obtained at the date of this auditor's report is information included in the committee's report, but does not include the financial report and our auditor's report thereon.

BDO Audit Pty Ltd ABN 33 134 022 870 is a member of a national association of independent entities which are all members of BDO Australia Ltd ABN 77 050 110 275, an Australian company limited by guarantee. BDO Audit Pty Ltd and BDO Australia Ltd are members of BDO International Ltd, a UK company limited by guarantee, and form part of the international BDO network of independent member firms. Liability limited by a scheme approved under Professional Standards Legislation.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of management and those charged with governance for the Financial Report

Management is responsible for the preparation and fair presentation of the financial report, and have determined that the basis of preparation described in Note 1 is appropriate to meet the requirements of the members and for such internal control as management determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's responsibilities for the audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website (<http://www.auasb.gov.au/Home.aspx>) at: http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf

This description forms part of our auditor's report.

BDO Audit Pty Ltd



R M Swaby
Director

Brisbane, 24 November 2020

Register of Changes to this 2020 Baseball Queensland Annual Report

Publish Date	Document Version	Pages Affected	Description of Revision and reason for change.	Author
25/3/2021	V1.1	12, 13	Removal of images to comply with letter of demand.	BQ BoM

