



# **BASEBALL QUEENSLAND BOARD**

## **CEO ADVERTISEMENT**

### **BASEBALL QLD – Chief Executive Officer**

#### **Executive Summary**

Baseball Queensland is seeking a suitably qualified person to fulfil the role of Chief Executive Officer.

#### **About Baseball Queensland**

Baseball Queensland is the peak body for the administration of the sport of baseball in Queensland. We are an independent not-for-profit organisation, representing Queensland baseball organisations and their respective affiliates. The objects for which the Association is established and maintained are to control, promote, encourage, support and improve the sport of baseball in Queensland.

Baseball Queensland plays a key role in strengthening our membership and supporting capacity building, performance and recognition of member organisations, their affiliates and members. This is done through a range of competitions, events, activities and game and player development programs.

Through its membership, Baseball Queensland represents over 30 clubs and associations and approximately 4,000 players, participants, workers and volunteers.

#### **Chief Executive Officer**

Reporting to the Board of Directors, the CEO provides exceptional leadership to a multi-disciplinary team in the delivery of strategic and operational objectives. The CEO is directly responsible for driving performance, compliance and continuous improvement across the business.

The successful applicant will be a dynamic leader with the ability to execute the organisation's vision and strategy whilst inspiring a customer- and safety-focused, values-based culture. You will need to engage and develop positive relationships with a broad and complex range of stakeholders, including patrons, members, staff, Board Directors, Baseball Australia, government departments and their agents, corporate sponsors and other related entities.

You will have a strong track record of successfully managing like-sized businesses, budgets and resources, ideally from a related industry, whilst successfully delivering against strategic objectives and driving business development.

If you're a commercially driven executive, ready to guide a State Sporting Organisation with progressive business aspirations, we want to hear from you!



### Selection Criteria

In addition to demonstrating relevant experiences across the core functional areas of responsibility identified in this Position Overview, candidates applying for the Chief Executive Officer role will require a range of personal and professional skills, including:

- Tertiary qualifications (Business management preferred) or equivalent industry experience in a relevant area.
- An understanding of the workings and demands of a sport and/or membership-based organisation.
- An understanding of or ability to lead a peak sporting body which operates within a strategic membership support framework.
- A proven record of managing the financial operations of an organisation in a transparent, efficient and professional manner. Experience in a not-for-profit operating context would be an advantage.
- An ability to lead and provide leadership to multiple stakeholders.
- Highly developed interpersonal skills including advanced negotiation and communication skills. Excellent coalition building skills; an engaging interpersonal style with an ability to create and develop productive relationships with a variety of internal and external stakeholders.
- Highly developed work ethic and energy level. Experience in working within a sporting organisation is desirable.
- Well-developed skills in modern business technology.
- A successful track-record in business development.
- Ability to work effectively with a Board of Directors and to cultivate existing board member relationships.
- Action-oriented, adaptable, and innovative approach to business planning and execution.

### Location

This position is located at the Baseball Queensland Office at Sportshouse, 150 Caxton St, Milton, Queensland 4064. Travel throughout Brisbane and Queensland may be required from time to time.



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### Hours of Work

While it is envisaged that this role will be five days per week, consideration will be given to a flexible working arrangement. Please note there may be some weekend work and extended hours required at various times.

### Remuneration Guide

A market competitive remuneration package will be available to the successful candidate, negotiable depending upon skill level and experience. When applying, candidates are invited to indicate their current salary and salary expectations. A remuneration range of \$80,000 - \$100,000 is anticipated for the right applicant.

### Residency and Immigration

Candidates must be an Australian Citizen / Permanent Resident or have unlimited working rights within Australia to be considered for this position.

### Timelines

Final interviews and the appointment of the Chief Executive Officer, Baseball Queensland are scheduled for May, 2020.

The successful candidate would be expected to commence duties as soon as possible.

### Applications

Please submit your CV and a detailed cover letter to **Mr Chris Norrie**, Commissioner, Baseball Queensland (c.norrie@baseballqld.asn.au) that details, in no more than two pages, your suitability for this role.

