

## Director Skills Matrix Questionnaire

Skill Area	Description	Director Skill Yes/No	Comments <i>Describe qualifications, provide evidence of skill application and any professional development undertaken (or proposed professional development that would benefit the Board in this area that you are interested in undertaking)</i>
Strategy		Yes	I have been involved in the development of strategic plans in the academic and health service sector. This engagement includes development of the strategic plan, building roadmaps for their enactment and evaluating success against the strategies. As Editor-in-Chief of Australian Critical Care I set the strategic direction for the journal which has resulted in it being the topped ranked journal in critical care nursing internationally.
Finance		Yes	I have successfully managed a research funding portfolio which exceeds \$10M, delivering on project outcomes within budget. This has involved detailed budget builds for the Australian Government and other Category 1 Funding bodies.
Risk Management		Yes	At an organizational level, I have contributed to the development of the Gold Coast Health Risk Register as it pertains to education and research. At a project level I incorporate Good Practice principles which incorporate identification of potential risks (financial, human resources, governance, reputation,
Legal		No	I do not have specific legal experience but am aware of and work within these parameters.
Executive management		Yes	I have previous experience in a range of executive management contexts. I am a past Director of the Australian College of Critical Care Nurses, a previous Chair of the Gold Coast Health Research Council, a member of the Gold Coast Health Strategic Research Advisory Committee, current Chair of the Patient and Family Centred Care Research Collaborative, and the current Editor-in-Chief of Australian

			Critical Care, the top ranked critical care nursing journal in the world.
Media/Communications			I have minimal experience in this area but have completed media training and developed social media strategies for research promotion.
Participation/Grassroots Sports			I have been the Secretary of the BQ Participation Committee for the past two years and have supported the development of new initiatives including the Senior League Select Program and the introduction of the BQ Women's Baseball Championships in 2018.
High Performance Sport Administration			I do not have specific experience in this area.
Corporate Governance			I have experience in Corporate Governance with the development of standard operating procedures, risk mitigation strategies, terms of reference, policy development, operational procedures and have done this work consistent with current legal and regulatory requirements. I have Chaired committees at the National level (Australian College of Critical Care Nurses) and within large health services and universities and have a well-developed understanding of Board and Committee structures and how they relate to the broader organisation.
Medical/Health			I have been a Registered Nurse (intensive care) for 32 years.
Information Technology			I have strong information technology skills and am able to use a range of software programs for project management, data analysis, and communication.
Commercial Fundraising/Sponsorship			I have minimal experience in this area, and it is not one of my primary interests but do have experience in seeking funding through competitive grants programs.
Policy			I have an extensive track record of developing policy in the health and research space. The policy is, wherever possible, based on the current best evidence and is developed with consideration for high-quality and sustained implementation.