

BOARD COMMITMENT LETTER

MY ROLE:

I acknowledge that my primary role as a Director of Baseball Queensland Inc. is:

- to contribute to defining and realising the organisation's mission and governing the fulfilment of that mission;
- to provide leadership and direction to Baseball Queensland Inc.'s staff, members and stakeholders;
- to develop and maintain relationships with partners, stakeholders and funders in the best interests of Baseball Queensland Inc.,
- to contribute to, and support, the work of the Board as a whole; and
- to carry out the functions of a Director as stated in the Constitution, the Board Charter and in adherence with any Baseball Queensland Inc. policies.

My role as a Director will focus on providing excellent governance and leadership to Baseball Queensland Inc. I will do so by taking a proactive and informed approach to decision-making, strategy and policy formulation, and leading by example in creating a positive organisational culture. As a Director, I accept a role of stewardship for Baseball Queensland Inc.

MY COMMITMENT:

I will exercise the duties and responsibilities of this office with honesty, integrity, collegiality and care.

MY PROMISE:

I promise, to the best of my knowledge and ability, as follows:

- To establish as a high priority my attendance at all meetings of the Board.
- To be prepared to discuss the issues and business addressed at scheduled meetings, having read the agenda and all background material relevant to the topics at hand.
- To maintain the confidentiality of what is said or seen at Board meetings and/or specific Board Sub-Committee meetings.
- To work with and respect the opinions of my fellow Directors in addition to staff working for Baseball Queensland Inc., in recognition that independence of thought builds Board capability and capacity.
- To always act for the good of the organisation as a whole.
- To represent the organisation in a positive and supportive manner at all times and in all places.
- To observe meeting procedures and display courteous conduct in all Board meetings.
- To monitor and prohibit actions or behaviours that conflict with the Constitution, Code of Conduct or any other policy.
- To avoid conflicts of interest between my position as a Director and positions held within the sport and/or other organisations or my personal life. If such a conflict does arise, I will declare that conflict before the Board and refrain from voting on matters in which I have conflict. I will accept any resolution the Board deems necessary to resolve my conflict of interest.
- To support in a positive manner all actions and decisions taken by the Board even when I am in a minority position on such actions.
- To participate openly and honestly in reviews of the Board's performance and my performance as an individual Director.
- To participate in development opportunities that may be provided in order to develop my skills as a Director and the efficacy of the Board as a whole.

BASEBALL QUEENSLAND INC.'S PROMISE:

In turn, Baseball Queensland Inc. makes the following commitment to Directors:



- I will be sent, without request, regular communication via newsletters, CEO Updates, etc. and I will receive my Board Papers at least one week prior to Board meetings.
- Opportunities will be offered to me to discuss and review matters of strategic importance, such as the vision, mission and strategic priorities, with the Board and CEO.
- Baseball Queensland Inc. will help me perform my duties by keeping me informed about issues affecting Baseball Queensland Inc. and by offering me opportunities for professional development as a Director.
- The CEO and staff will respond in a straightforward fashion to questions that I feel are necessary to carry out my responsibilities to Baseball Queensland Inc. The CEO will work in good faith with me towards achievement of our goals.

If, for any reason, either I or Baseball Queensland Inc. find we are unable to commit to the above promises to the best of our abilities, I will first discuss the situation with the Chairperson of the Board (Commissioner). If a resolution cannot be achieved, I will agree to resign my position as a Director.

Accepted by:

Director name:

Director address:

Signature:

Date:

In the presence of:

Commissioner name:

Signature:
